

**Sixty-first Annual Meeting of  
The Church of Christ the King (Episcopal)  
January 29, 2023**

**Agenda**

Opening Song and Prayer—*The Servant Song*, verses 1 and 2

Will you let me be your servant, let me be as Christ to you:  
Pray that I may have the grace to let you be my servant, too.

We are pilgrims on a journey, we are travelers on the road;  
We are here to help each other walk the mile and bear the load.

Proof of Quorum (Mike Paugh, Jr. Warden)

Call to Order (The Rev. Dr. Austin Leininger)

Approval of Minutes of 60th Annual Meeting

Clergy Report

Presentation of the 2023 Budget (Larry Healy)

Recognition of Outgoing Vestry Member (The Rev. Dr. Austin Leininger)

Presentation of Rector's Cross Award and Other Gifts

Presentation of Vestry Nominating Committee Report (Kay Seiler, Vestry Clerk)

Election of Vestry Members

Open for Questions

Adjournment

Closing Song and Prayer, *The Servant Song*, verse 3

I will hold the Christ light for you in the night-time of your fear;  
I will hold my hand out to you, speak the peace you long to hear.

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**60th Annual Parish Meeting of  
The Church of Christ the King (Episcopal)  
6490 Carr Street, Arvada, Colorado 80004  
January 30, 2022  
held via Zoom**

**Opening Song and Prayer:** The 2022 Annual Parish Meeting began immediately after the church services at 10:15 a.m. The meeting opened with the congregation joining in to sing “The Servant Song” (verses 1 and 2) led by Andi Smith on the piano and Barbara Jennings providing voice lead. Rev. Margaret led parishioners in the opening prayer.

**Proof of Quorum:** Mike Paugh, Jr. Warden, confirmed that there were sufficient church members present for a quorum. (We needed 22 minimum but we had 37.)

**Call to Order:** Rev. Margaret called the 60<sup>th</sup> Annual Parish Meeting of the Episcopal Church of Christ the King to order.

**Approval of the Minutes of the 59<sup>th</sup> Annual Meeting:** Dan Thomas moved that the minutes from the 59<sup>th</sup> Annual Meeting held on January 26, 2021 be approved as presented. Kay Seiler seconded the motion. Since there were no abstentions or opposition, the motion passed.

**Search Committee Report:** Michelle Bredine, Chairperson of the CTK Search Committee provided a brief review of their progress to date. The search process began in April 2021. The Search Committee prepared a congregational survey to gather input on what CTK would want in a rector. Following congregational responses, the committee prepared the Parish Profile, which was posted with the Diocese. In November and December 2021, the position was left open as we only had two candidates and the diocese and the committee wished additional applicants. The Search Committee members have now completed Zoom interviews with three of the four applicants, and they are working to set up an interview with the fourth applicant. Of the first three candidates interviewed, the Search Committee felt that it would be a tough decision of which candidates they would wish to recommend for a second interview by the vestry, as each candidate interviewed would bring his/her own skill sets and also something special to CTK. Canon Vanessa from the Office of Transitional Ministry has recommended that the CTK Search Committee send two or three names to the vestry with their recommendations. The vestry will interview the finalists (via Zoom or in person) and the vestry will make the final decision. Three of the four applicants currently have churches, all of which are online now.

Questions raised by members of the congregation are as follows:

- ✘ Are any of the applicants from Colorado? One candidate is from Colorado and three candidates come from outside Colorado.
- ✘ Are any of the applicants bilingual? No, none are bilingual.
- ✘ Is there an opportunity to hear each of the applicants preach? It was felt by many that this information would be helpful in making the final choice. The Search Committee will look into this.
- ✘ How are the final candidates interviewed? Rev. Margaret suggested that the first interview with the candidates and the vestry could be on Zoom, with perhaps the final two candidates coming out to meet the vestry members at the church. It is felt that CTK needs to see the candidates in person and show them our church.
- ✘ How will the new rector’s performance be reviewed? Rev. Margaret mentioned that specifics depend on the Letter of Agreement (not a contract) between CTK and the rector. Feedback from several church members mentioned that this could be very helpful. It was suggested that perhaps CTK could conduct a mutual ministry review process annually or every few years as a way to help build a solid relationship. Michelle Bredine mentioned that all three applicants were open to receiving ongoing feedback.

Rev. Margaret reminded everyone that the vestry is the representative for all of us (voice of the

church) and that they are legally responsible for the parish. Vestry meetings are open. Each one of us has the right as church members to provide feedback or to raise an issue to the Vestry. Additional questions may be sent directly to the Search Committee. Members of the Search Committee are as follows: Jean Thayer, Daniel Ohamaka, Linda Palmer, Jim Atkinson, Merri Crawford and Michelle Bredine. Parishioners thanked the Search Committee members for all their hard work.

**Clergy Report:** Rev. Margaret opened her report with the mention of one of her favorite moments – our being back in the Chapel with 24 members and hearing us sing for the first time!

Rev. Margaret offered thanks to the following individuals for their contributions during the past year:

- \* **Live-streaming Services:** She offered special thanks to Phil Goodman, Jessica Starbird, Frank Hester, Barb Jennings and Rachael Mondragon for all their help in getting our services on YouTube. Things have been very different during the pandemic, and we have invested heavily in technology to get our services live-streamed.
- \* **Property Committee:** Rev. Margaret mentioned the new Property Committee which deals with many issues. Special thanks were offered to our Jr. Warden, Mike Paugh, for being on top of things. Thanks were offered to Larry Healy for his oversight of the mold mitigation project, and to Steve Barritt for his oversight on the HVAC project. The Kempshall Hall carpet project is ongoing; financially we are fine. Unfortunately, glue and materials are hard to get. We will continue to work toward the completion of this project.
- \* **Stewardship Committee:** Rev. Margaret offered thanks to Karen Barritt, Mary Beattie, Molly Foley-Healy and Norma Jean Wilson for their recommendations on online giving options. This is a very helpful to aid in online giving as it reaches others. The service is free to us; donors can cover the fee if they so choose to do so.
- \* **Outgoing Vestry Members:** Rev. Margaret thanked outgoing vestry members Amanda Roberts and Robert DeLong for all that they have done for CTK in their service on the vestry.
- \* **Outgoing Treasurer:** Rev. Margaret offered special thanks to Robert DeLong for his many years of service (since 2013) as treasurer at CTK and all the work that goes into this position. Rob Jones has agreed to serve as the Interim Treasurer.
- \* **Outgoing Vestry Clerk:** Rev. Margaret thanked Peggy Broderick for her five plus years of service as the vestry clerk.
- \* **Special Recognition:** Rev. Margaret offered special thanks to all members of the vestry, members of the Altar Guild, and members of the Prayer Chain for their ongoing work and prayers in support of CTK.

**Treasurer's Report:** Robert DeLong began by thanking all those who participate in our parish financial activities; they include Ros Patterson (bookkeeper), the vestry members, the Finance Committee members, the tellers under the direction of Cathy Craig, and Kay Seiler who conducted the 2021 audit. He noted that the financial documents for 2021 were contained in the Annual Report which was made available through an electronic link in the January 27, 2022 Weekly prior to the Annual Meeting. Robert DeLong mentioned that 2021 had been a good year for Christ the King, although expenses were above income. CTK was blessed in 2021 with a stock gift from an anonymous donor in the amount of \$104,509.36. CTK paid off the mortgage of \$85,206.76 (including funds contained in a contingent liability account earmarked for mortgage reduction). The remainder of the stock gift funds were approved by the donor to be used for church maintenance projects.

**Presentation of the 2022 Budget:** The proposed 2022 Budget was contained in the Annual Report so that church members could use the link to view the budget information prior to the Annual Meeting (Proposed Budget for 2022, Pages 23 and 24). Robert DeLong noted that the 2022 proposed budget is a deficit budget in the amount of \$33,000 and there will be some real challenges ahead.

**Motion:** Kay Seiler moved to accept the 2022 Preliminary Budget as presented. Dan Thomas seconded

the motion. As there were no objections or abstentions, the motion was approved by those attending the Zoom meeting.

**Presentation of the Nominating Committee Report:** Peggy Broderick, Vestry Clerk, read the Nominating Committee recommendations for 2022 vestry wardens and new vestry members as follows:

- Barbara Jennings, Sr. Warden (1-year term)
- Mike Paugh, Jr. Warden (1-year term)
- Mike Barker, nominated for open vestry member position (3-year term)
- Molly Foley-Healy, nominated for open vestry member position (3-year term)
- Kay Seiler, nominated for open vestry member position (3-year term)

Special thanks were offered to Mike Barker, Molly Foley-Healy, and Kay Seiler for volunteering to serve on the Vestry beginning February 2022. There are eight members on the vestry; in addition to the nominees mentioned, the continuing members are Rick Atkinson, Phil Goodman, and Nancy St. Pierre.

**Motion:** Nancy St. Pierre moved that the proposed slate of candidates for CTK vestry wardens and candidates be approved as presented. Dan Thomas seconded the motion. As there were no objections or abstentions, the motion was approved.

**Open Questions:** There were no open questions; however, Karen Barritt did offer her grateful thanks to Rev. Margaret for her excellent leadership and the skills she brought to the interim rector's position as she gently led us through a really difficult year. There was resounding approval of this statement from those in attendance.

**Adjournment:** The meeting adjourned at 11:20 p.m.

**Closing and Prayer:** The meeting ended with the congregation singing verse 3 of "The Servant Song." Rev. Margaret closed the meeting with a prayer.

Respectfully submitted,  
*Peggy Broderick*

**2022 Parish Leadership  
Vestry Members**

**Senior Warden:** Barbara Jennings

**Junior Warden:** Mike Paugh

**Treasurer:** Bob DeLong, Rob Jones, Larry Healy

**Vestry Members:**

Phil Goodman  
Rick Atkinson  
Nancy St. Pierre  
Make Barker  
Molly Foley-Healy  
Kay Seiler

**2022 Parish Records**

**Births**

None

**Newcomers:**

Sherry Smith  
Tom Hoel & Brayden Hoel-McKenzie

**Baptisms**

None

**Visitors:**

Susan Whalen  
Dorothy Risty  
Zoe Prevatte  
Andrea Duran-Carpenter  
Jeff Campbell  
Caroline Galvan  
Caroline Shearer  
Joyce Hoverter  
Megan McCall  
Richard & Venus Buckner

**Transferred out -**

None

**Transferred In**

None

**Deceased**

Jerry Drake  
Elaine Ciccone  
Phyllis Nay  
Marjorie Riske

**Burials/Funerals**

Jerry Drake  
Elaine Ciccone  
Phyllis Nay  
Karl George Scholz  
Scott Beattie

**Marriages**

None

**Confirmations**

None

## RECTOR'S ANNUAL REPORT 2022

Delivered for The Church of Christ the King's 2023 Annual General Meeting  
29 January 2023

The last six months of 2022 were my first six months with The Church of Christ the King. It was a great joy getting to know CTK's unique culture and traditions, and getting to meet for coffee with many of you to start getting to know one another personally as well. I look forward to continuing that practice in 2023 as time allows in each of your (and my own) schedules.

The first six months of my time with you all were certainly some fun and busy months for CTK as we worked-in some new ministries as well as celebrating some favorite CTK traditions together. In July we upgraded the lavalier mic and started working on the sound for both in person and online worship (thanks, Phil, Frank, and Patrice!), as well as working with the diocese on what we could do to with communion. In August, we received the compostable communion cups and began offering the extension of the one cup in services. In September, we started Bible Study back up, celebrated season of creation, and added our first Movie Night. In October our Celebration of New Ministry was followed quickly by our Visioning Conversations, which brought together 40+ of our members to dream and plan together for where we will be going next as a parish. In November we gathered for our beautiful Tea of Thanks (thanks, Diane and Kama!) and Craft Fair (thanks Crafters of the King!), and in December, Cookies and Carols (thanks Andi and Jeri!), our Second Movie Night, and our first Blue Christmas service (thanks Byron!). We also distributed prayer shawls in worship (thanks, Pat and the crafters who make this ministry possible), attended convention, engaged in stewardship training, got the 2021 computers installed (thanks, Mike!), and with the help of Kay, Peggy, and Jeneene, we got the hallway, closet under the stairs, Church School Closet, and assistant rector's office organized and cleaned. In addition to CTK ministries, I also attended the Catalyst group for new clergy, and the New Clergy Orientation day at the diocese, joined a clergy wellness group, continued Spiritual Direction, and checked in regularly with our Sr. Warden for clergy wellness.

In worship, we rebooted our Worship Committee in September (thanks to Andi, Phil, Merri, Jessica, Ros, Mike, Kay, Diane, and Kama for your participation!) as well as expanding our online offering to include fellowship over Zoom, and continuing our Wednesday Compline and Friday Morning Prayer services (thanks, Merri and Ros!).

Meeting with each committee and working with vestry, we get a great sense of just how interconnected the ministries are at CTK. The following provides a brief description of our committees and thank you for those who do so much as volunteers in our community!

### I. CTK

- a. Worship: Since arriving, there has certainly been a learning curve (and at times even awkward moments as we processed in silence to do the first lighting of the advent wreath this Advent before I learned it's usually done by folks in the congregation!), but always an honor and privilege to serve at 30 of the 31 different Eucharistic services celebrated since July at CTK. Our Worship Committee helps to plan for our seven different annual church seasons, and works together with your rector to ensure a sacred and (we hope) seamless Sunday worship experience each week. Thanks to all whose work and attendance make these services the blessing and occasion for joy they are!
- i. Altar Guild: Speaking with Diane, Kama, and other Altar Guild members weekly, it is part of my joy and ministry to ensure that our Altar Guild has what they need, that they feel supported, and that I take care of any elements they can't do—such as finding out what the bishop would allow for communion wine and finding the compostable cups. We check in weekly as an integral part of worship, and Altar Guild is also a part of our monthly worship committee, allowing us to have meaningful overlap with other ministries involved in carrying out our weekly worship. Thank you to our directors Diane (and

- Bob) and Kama (and Harry), and to Cathie Craig, Sarah, Rachel, Lori, and Nancy. We are incredibly blessed to have this group!!
- ii. Ushers: Between Mike Paugh, Sue, Jim, Cathie Craig, and Beth (and the whole team of ushers—THANK YOU!), we keep in more or less constant contact to help make sure that the church is kept safe during worship, that there is a welcoming presence in the Narthex before services, that there are bulletins (and that we have enough). Our ushers also take up the collection during the offertory, stay after church to reorganize and clean up the worship space and volunteer for non-regular services that aren't pre-scheduled, but which their presence enriches throughout the year. Thank you to Jeri and Dave Bury, Cathie and Bernie Craig, Cathy and Jim Atkinson, Warren, Bob DeLong, Beth, George, Sue & Mike Paugh, and Paul. This is another group represented at our monthly Worship Committee Meeting.
  - iii. Lectors and Intercessors: lectors are in charge of our readings each week and intercessors lead us in the prayers of the people. In addition to checking in on a weekly basis on Sundays, I am also available for readers to check in on pronunciations, etc. (which I've found doesn't often happen here!). Thanks to Kay Seiler, Molly and Larry, Ros, Mike Paugh, Rachel, Barbara, Michele, Daniel, Kama, Pat and Mike Barker, Byron, Dan Thomas, Jerri, and Beth for your valuable and appreciated service! Lectors and Intercessors are another of our Worship Committee group members.
  - iv. LEMS: LEMS are Lay Eucharistic Ministers, including our first servers and our MCs (masters of ceremony). They are our chalice/small cup bearers and pourers, crucifers, (intercessors and lectors if we need a last minute substitute), occasional torch bearers, sanctus-bell ringers, and assist at the altar. Thank you to Kay Seiler, Rob, Rick Atkinson, Mark, Frank, and Ros! LEMs are also represented at our worship committee meetings.
  - v. Music and Choir: Thanks to Andi for her outstanding leadership of our music program! I have enjoyed our small but mighty Worshipping Voices choir as well as our beautiful and talented Bell Choir these past six months as I've listened to, watched, and enjoyed the blessing of their music. Our church music continues to be phenomenal, and it is a joy and privilege to work with Andi and each of our choir members. Thank you to Michelle, Pat, Kama and Harry, Byron, Barbara, Sarah and Daniel in our Worshipping Voices Choir, and to Cathy Atkinson, Michelle, Rachel, Beth, Glenda, Pat, Martha, and Rob in our Bell Choir! Choir is also represented on the Worship Committee.
  - vi. LiveStreaming: Without our Livestreaming crew, our folks at home would be left without the joy of being able to attend weekly and special worship services via their computers. This is a tremendously appreciated ministry that only began since the pandemic, but which we will be continuing into our future. Thanks to Phil, Patrice, Rachel, Frank, Jessica, and Merri for your service! The LiveStreaming Team is also represented on Worship Committee.
  - vii. Weekday Service Leads: Our weekday services only happen by the persistent and faithful leadership of Merri Crawford (Wednesday Compline), Ros Patterson (Friday Morning Prayer), and with the help of Jean Thayer and Jessica Starbird. Weekday Service leaders also attend Worship Committee.
  - viii. Tellers: Our weekly offering is tracked, counted, double checked, and deposited into the bank by our dedicated group of tellers. Thanks to Cathie Craig, Karen, Kay Seiler, and Pat for this ministry. (The tellers represented at our worship committee meeting by overlap with other worship team leaders, in case an issue arises that requires discussion).
- b. Staff, grounds, and administration: From June 27<sup>th</sup>, we hit the ground running with weekly meetings between Jessica, Ros, and I, as well as with Barbara, our Senior Warden, and, Andi as requested when our meeting included elements for the music team. Administratively, the transition into my being rector seems to have been relatively smooth—some of which we can



- definitely credit to Mother Margaret whose administrative style was a bit more strict than my own. Learning the quirks of our buildings, grounds, and history of our upstairs chapel has been a fun challenge, and the help provided by the staff, vestry, altar guild, LEMs, sound technicians, and fixers and tenders in that regard has been most appreciated.
- c. Vestry: We've met monthly from 6-8 or 7-9pm on the third Wednesday as planned throughout the year, as well as for budget meetings. This tireless group is the board of trustees for our parish, overseeing the use and preservation of finances, our budget, our staff and grounds use policies, receiving input and requests from every committee, serving on each committee as liaison and sometimes also chair, ensuring committee reports from monthly meetings have been completed and submitted for vestry review and vote, and basically ensuring that there is a CTK to pass on to our children someday! THANK YOU, Vestry, for an amazing first half-year in ministry together! In addition to leading the vestry meetings with our Senior Warden, I have met with Barbara and Mike throughout this first half-year to ensure the smooth operation of the parish and timely completion of various projects—as well as for advice and counsel. A special thank you to Barbara Jennings, our Senior Warden, and Mike Paugh, our Junior Warden for all of your work this year both before and after my arrival!
  - d. Committees/teams/groups: Each CTK Committee has been recognized and commissioned by our vestry to carry out the various ministries of our parish. I visit most committees at least quarterly, some more often as needed.
    - i. Executive Committee meets monthly to plan the vestry agenda and discuss pertinent issues, clergy wellness, and check in. It is composed of me, the wardens, the treasurer, and the vestry clerk.
    - ii. Buildings and Grounds, led by Mike Paugh, our Jr. Warden, generally meets as the Fixers and Tenders group, as well as calling for parish cleanup days in which the whole parish is invited to attend and help care for the grounds and facilities of our beloved church.
      1. Fixers & Tenders, led by Mike Paugh, meets as often as necessary for the maintaining and repair of our grounds and facilities. Removal of the precarious, large, heavy doors in the parish hall, installation of the replacement for our leaky dishwasher, gutter clean outs, HVAC and water heaters, weeding, leaf and snow clean up, and dismantling of the leaning playground are just a few of the projects they've undertaken since my arrival at the end of June 2022.
    - iii. Finance: I met with Finance most months throughout the second half of 2022. This is a remarkable team of gifted and competent advisors to the vestry whose annual budget is presented in Larry's Treasurer's report. In addition to meeting with Finance, I have also met with our Treasurer, Larry Healey, who reports both to Executive committee and to vestry monthly as well. Thank you to Larry for preparing the treasurer's annual report and for his exemplary leadership in a difficult transition year (both for your incoming rector and as treasurer, which position he took over in August), and to Larry and the whole finance committee for your work to keep us financially healthy and on track as well as in researching and preparing this year's budget (may God be with us as we strive to close the gap and balance our budget for 2023!). This was Larry's first half-year as our treasurer. He has put in a lot of time, passion, wisdom, and creativity into this essential leadership role. Thank you, Larry!!
    - iv. Stewardship Committee, led by Karen Barritt, Mary Beattie, and Molly Foley-Healy, meets year round to help keep our family mindful of the financial gifts that keep our doors open, the heat on, our bills paid, and our staff salaries and benefits funded for the year. This group also plans and organizes our annual pledge drive and provides timely updates on our finances in each Sunday's bulletin and each month's Canticle. This year, several members of the team also took part in a multi-week Stewardship Training offered through the College of Bishops to help us understand and approach stewardship very specifically as a ministry.

- v. Outreach Committee, led by Jean Thayer, meets as needed and helps to plan for our outreach funding in the undesignated plate income periodically throughout the year, as well as to discuss the various outreach ministries at Christ the King
    - 1. St. Clare's Outreach, led by Mark Molello, works together to prepare and serve a meal for St. Clare's Table monthly.
    - 2. Breakfast at the Rising, led by Mary Beattie, works together to help prepare and serve breakfast at the Rising in Old Towne Arvada once per month.
  - vi. Search Committee, led by Michele Bredine, completed their long task of calling our new rector this past summer.
  - vii. Climate Care Team, led by Cathy Atkinson, meets monthly to discuss matters of anthropogenic climate change, and how we might meet the challenge of our contemporary world with patterns of behavior that help to mitigate our contribution to the conditions causing it. Our water bottles, grocery bags, plastic-free laundry detergent sheets, and our green advent calendar were all provided by our Climate Care team this year.
  - viii. Conversations on Racial Justice Group, led by Karen Barritt, meets semi-monthly to discuss issues around race and how we can make a positive difference in our local and broader communities. Studies include books (currently *How to be an Antiracist*, by Ibram Kendi), and most recent actions include marching in the MLK birthday "Marade" (march/parade), and working with local and state government to legally and nationally change the name of Mt. Evans to Mt. Blue sky (thanks, Dan!).
  - ix. Book Club, Jean Thayer and Merri Crawford, meets weekly in discussion of a variety of texts each year. Their current study is of John Meacham's *And there was Light: Abraham Lincoln and the American Struggle*.
  - x. Men's breakfast and bible study, led by Thomas Scholle met for the first part of 2022.
  - xi. Daughters of the King, led by Kay Seiler, communicated mainly over email, telephone and in person this year to help provide prayers for our community, as well as collecting funds for outreach ministries and other gifts for significant events and milestones in our parish life. Please see Kay Seiler's full report for more information
  - xii. Crafters of the King, led by Peggy Broderick/Kay Seiler (who took over from Mary Jo Ryan), meet semimonthly for fellowship and crafting together. This group also helps to plan and run our annual craft fair and helps to provide prayer shawls for distribution under the leadership of Pat Barker.
  - xiii. Tea of Thanks, organized by Diane Mickelson and Kama Linscome, is our annual Tea that brings us together for fellowship and a delightful evening of good food and drink as we celebrate our thanks in the fall and heading into the Advent/Christmas season.
  - xiv. Prayer Chain, led by Cathie Craig, is our prayer ministry at CTK, for all those in need or who are giving thanks. Through this group, we receive timely requests for prayer and update on those for whom we are praying.
- e. Other Parish volunteers: Without the help and work of our tireless group of volunteers, your one full-time and three part-time employees would quickly be overwhelmed with all that needs to happen at CTK! Thank you to our amazing volunteers, who do so much to help keep our church running!
- i. Website: Martha Jones
  - ii. Canticle: Michelle Bredine
  - iii. Recycling: Cathie Craig
  - iv. RaiseRight/Scrip: Barbara Jennings
  - v. KingSooper/Safeway Cards: Cathie Craig
  - vi. Library: Jean
  - vii. Fixers and Tenders: Mike Paugh, Jim, Rick Atkinson, Bob Mickelson, Larry, Phil, Rob, Mark, and Steve Roberts.
  - viii. Carpet and paint: Dave Burry
  - ix. Gardening: Jean, Nancy, Jim and Cathy Atkinson, Arras, Steve Roberts and Mary

- f. Pastoral Care: This has been an important year in pastoral care as I have sought to meet with as many folks since my arrival as possible for one-on-one or family-group meetings over coffee to get to know folks and find out what folks need. Additionally, some hospital visits, office visits, church visits, coffee hour visits, home visits, many phone calls, and prayers for healing and care have rounded out my first half-year with CTK.

## II. Local Ministry Outside of CTK

- a. Regional Youth Ministry: Without a sizeable enough group of teens resident at CTK, a viable youth ministry local to our specific parish is not currently possible (until we get more, that is!). As such, I've reached out to other local parishes to talk about regional youth ministry. I've had conversations this year with St. Brigit's in Frederick, St. John's in Boulder, Holy Comforter in Broomfield, St. Matthew's in Parker, and I've connected with the group of parishes offering monthly or bimonthly regional youth gatherings that further includes St. Ambrose in Boulder, St. Mary Magdalene in Boulder, St. Aiden's in Boulder, and St. Stephens in Longmont. We've also participated in the diocesan Quest retreat, sending one youth participant (Marie Leininger).
- b. Teaching for CALL: I taught the Anglican Ethics course this "fall" term for CDSP's (the Episcopal Seminary in Berkeley) Center for Anglican Learning and Leadership program. This is a course I've been teaching annually for them since 2012, and which I continue to be invited back to teach annually as an online course. This is not done on CTK's time, but it is a ministry connected to our parish as my bio on the CALL Website includes CTK, and students know that I'm CTK's Rector. Perhaps this year, we might offer the same course material in a different format for a CTK adult ed series?
- c. Teaching for Iliff School of Theology at the University of Denver: While this course technically started in 2023, I am also currently teaching the Anglican Spirituality course for Iliff's winter term. I've taught for Iliff since 2015, typically offering one course per year in Liturgy, Ethics, or Anglican Spirituality. As with CDSP, this is not done on CTK's time, but they also know I'm the rector here at CTK, so it is a ministry associated with our parish. As with my ethics course, material from my Anglican Spirituality course would also work well in an adult ed series at CTK if folks are interested.

## III. Diocesan Ministry is an important part of every parish priest's work. The balance is in ensuring that my diocesan responsibilities don't detract from my ministry at CTK. This first half-year's service for the diocese included:

- a. New Clergy Orientation—a day long meeting with the canons, staff, and bishop of the diocese to help orient clergy new to the diocese to the offerings at the diocesan level.
- b. Catalyst—a monthly program for clergy new to the diocese that helps form connections between parishes and provides some additional training for new clergy (and which also helps veteran clergy). Catalyst will go for three years.
- c. Diocesan Convention—our annual three day event, which I attended with our convention delegates and alternates.
- d. Deanery Meetings—semiannual day-long Saturday meetings to discuss matters pertinent to the deanery and to review legislation being presented at Convention (this year on Zoom).
- e. Clergy Colleague/Wellness Group—we moved our monthly meetings from Zoom to St. Brigit's in Frederick starting in January, but I met with this group starting in October for monthly check-ins and support over Zoom in 2022.

## IV Self Care

- a. Spiritual Direction—The diocesan requirement is for every parish priest to receive regular monthly spiritual direction—which is a lot like spiritual therapy. With our budget as tight as it was, I only took advantage of this once in my first 6 months at CTK. I will need to make this a more regular practice in 2023.
- b. Therapy—It is also strongly recommended by the diocese for clergy to see a therapist regularly for the emotional regulation and health of its clergy. I met with a therapist for ten sessions in

this second half of 2022. This is a benefit provided for by the Employee Assistance Program through Church Pension Group and represents no cost for CTK.

- c. Vacation—in my first half-year, I was able to take a week and a half, including two Sunday's time off, spread out over the children's breaks from school. Some of that time was spent officiating for an old youth group member's wedding, which took place in Felton, CA, and the rest was spent quietly (or not so quietly) at home with my family. I also took time between Christmas and the first Wednesday of the New Year, much of which is provided for in our Diocesan annual holiday schedule, but which was a much-welcomed week -and-a-half of time with extended family for Christmas celebration, sledding, hot chocolates, and fun.
- d. Sick Time—I have not taken any days for illness since my arrival.
- e. Family and balance—I strive to provide a healthy model of balance between work and family for our CTK Community. While most weeks I am successful at this balance, other weeks I am less successful. All things considered, my family feels incredibly lucky that I have the flexibility to help daily with morning preparation of breakfast, school drop off, some play time, homework, dinner, and bedtime. While I do a lot at CTK and beyond, most weeks I'm able to keep my time within the balance of 40-45 hours of work and get at least one full day off.

In cooperation across committees, and in relationship with one another at all levels of our community life, we have found the boundless and creative energy to thrive as a parish for another year in this strange new landscape of Covid that has been like no other in our history. Each committee has its own report presented here, but there are elements of each that I hope I have touched on as their efforts (and all of our efforts) have overlapped and contributed to jointly define a trajectory for our parish that resonates with hope, excitement, growth, and the kind of mutual relationships that will carry us into this new year and beyond! To this past year's vestry: Barbara Jennings, Mike Paugh, Kay Seiler, Mike Barker, Molly Foley-Healey, Nancy St. James, Rick Atkinson, and Phil Goodman, it has been an honor and a privilege to serve with you all! Thank you for your work!

May God continue to bless us richly with relationships that sustain us, the finances we need to continue to reach out into our community, the growth we need to reach ever more people with God's love, and the capacity to give of ourselves compassionately and readily as we work together in ministry for another year!

With Gratitude,



The Rev. Dr. Austin L. Leininger,  
Rector, The Church of Christ the King

### **Senior Warden's Report**

The first few months of 2022 we were Happy to be worshipping in the Nave, observing masking and social distancing. Rev. Margaret Peel Shakespeare had upgraded our streaming of the worship service through YouTube, with the diligent help of Phil Goodman, who manned the cameras. And ultimately there were three cameras to capture all of the features of the worship service. There was a blip in this pattern when Rev. Margaret and 8 other members of the congregation came down with COVID early in the year. But it was just a short return to Zoom and by the end of February we were well ensconced in the Nave with live streaming.

While we were able to worship in the nave, but not yet able to use Kempshall Hall, the annual meeting in 2021 was held via Zoom. We were not able to hold Coffee hours after services. We had held some receptions after Funerals in the parking lot, but we wanted to be able to have regular coffee hours. At Easter, we did hold coffee hour in the Narthex and outside patio. It was not until the new carpeting and painting project was finally complete that we could hold receptions and coffee hours in Kempshall Hall.

On May 15, Bishop Kym visited Christ the King and we were able to hold a Q&A session with the Bishop in Kempcell Hall. Little by little, CTK life was returning to normal and regular Coffee Hours and receptions could be held in Kempcell Hall. Meetings of groups and committees can now meet in Kempcell Hall and not just on Zoom!

The first part of the year also found the Search Committee very busy finding candidates for our new rector. By March and April the Vestry was given names to interview and make a decision. The Vestry was very excited to call the Rev. Dr. Austin Leininger and their family to join us at Christ the King.

There were other changes in our leadership. After Robert DeLong resigned as Treasurer, Rob Jones agreed to be an Interim Treasurer. For February – May, Rob helped our Finance committee manage our financial affairs. Larry Healy was appointed as Assistant Treasurer to take over as Treasurer which he did by August.

After leading us faithfully through a challenging COVID-filled 18 months, Rev Margaret Peel Shakespeare's last Sunday was June 12, and on June 27, 2022, Rev. Dr. Austin Leininger began their experience as the Rector of The Church of Christ the King (Episcopal). Austin was installed at the Celebration of Ministry on October 5, with Bishop Kym officiating and a proper reception in Kempcell Hall.

Austin has brought some wonderful ideas to encourage fellowship with church members and neighbors, such as the Family Movie Night in the parking lot in September. It went so well that it was repeated in Kempcell Hall in December. Working with the worship committee, communion is served with wine in small compostable cups and the Gospel is able to be read in the main aisle, with the third camera in position. More and more, we are able to get things back to "normal." Austin addend a Zoom component to the worship experience, with streaming and the participation in the Coffee Hour for those participating virtually. A Christmas Hymn Sing was held, and a new service Blue Christmas, as well. Austin is also leading the way to find more outside funding sources. We are looking forward to many more experiences with Austin.

I want to offer my thanks to Phil Goodman, our one retiring vestry member, for his dedicated service to our Vestry. I also want to thank Rob Jones for his service as treasurer in an interim capacity.

Respectfully submitted  
Barbara Jennings

### **Junior Warden's Report**

2022 was another busy year as far as getting us back to a more normal situation. As we all are aware, the COVID pandemic is still with us, and we have to protect our congregation as much as we can. We still have the blue Xs on our pews, for social distancing, but I am looking forward to the day we can take them off.

Our air flow issues from 2021 are fixed after a costly upgrade and repairs to our HVAC system. We could still do more in the parish hall, but any new work is on hold because of funding.

Our parish hall is looking very good after a new floor and new paint on the walls. This was a big project, and I would like to thank Chris Linden, Peggy Broderick, and Dave Burry for their hard work on the flooring project.

We are back to normal coffee hours! Thank you to all the people who sign up to host them and create opportunities for us to socialize each Sunday.

An area that I am looking for help in is the maintenance of the grounds. We have a lawn care company that mows, but the other areas of our grounds have been neglected during the pandemic and need care. I am hoping to bring back the Adopt a Plot campaign, but would like to have a volunteer to manage it. Please talk to Mike Paugh if you are interested.

An area of concern this year, and every year, is funds. In 2021 when the mortgage was paid off, the donor requested that any surplus funds go to building maintenance. The HVAC work put a big dent in that.

We still have a small amount leftover. I am not planning any projects to use those funds, my plan is to leave them there in case something breaks and we need to repair it.

In all, 2022 was a pretty good year. It is good to see the people back in the pews and see all of you each Sunday. Thank you to all of you who have helped out on clean up days, leaf removal days, and Fixer and Tender days. Your help is very much appreciated.

Respectfully submitted  
Mike Paugh

### **Nominating Committee Report**

The following people have been nominated to serve on the Vestry for 2023:

Barbara Jennings – Senior Warden (1-year term)  
Mike Paugh – Junior Warden (1-year term)  
Jeri Burry – 3-year term  
Glenda Luttrell – 3-year term

### **Search Committee Report**

The Search Committee started 2022 off by interviewing the candidates we received from the Diocese. After each interview, we discussed the candidate's qualifications, responses to our questions, and potential fit within our congregation. It was a very difficult decision on who to send to the Vestry for the next interview, so we ended up sending a couple more than we had originally anticipated. In April a Letter of Agreement was signed. The Search Committee was very happy and supportive of our new Rector, Rev. Dr. Austin Leininger starting their time with us on June 27. On, Wednesday, October 5, Bishop Kim officiated the Installation Ceremony welcoming Austin to our church family and the diocese.

We would also like to thank the Christ the King family for your prayers, support, and kind words all along the search process.

Michelle Bredine

## **WORSHIP AND MUSIC**

### **Altar Guild/Worship Team Report**

In 2022 the altar guild took care of the sanctuary for a full year of in-person services, celebrations and funerals. We have had the pleasure of working with both the interim Rector, and now our new Rector, Rev. Austin, to make adjustments in the way communion is distributed and to make the worship space both functional and inviting. Our intent is to move back to more traditional practices as much as possible while still maintaining Covid-19 protections. Currently, we are using individual compostable cups for the distribution of wine during the Eucharist.

In 2023 we are hoping to refresh some of the banners that are used in the sanctuary. Several of our existing banners are in need of repair or replacement. In addition, the pews need to be oiled, and eventually, we would like to replace the Eucharistic visitor kits.

Our current membership includes Cathie Craig, Lori Molello, Sarah Andrews, Rachel Mondragon, Kama Linscome, and Diane Mickelson. Nancy St. Pierre and Kama Linscome take care of flowers for the altar as needed. We are always open to new members and are happy to provide training for anyone who is interested.

Kama Linscome and Diane Mickelson, Co-Directors

## Music Report

*“Sing to the Lord a new song; sing to the Lord all the whole earth.” Psalm 96:1*

Is this passage familiar to you? It’s probably one that we’re all familiar with, but what does it mean to “sing a new song”? It is more than singing the notes and words on a page. It means opening yourself up and hearing a message that is being given to you. When I began serving as a church music director, I told myself that I was going to make everyone happy. All. The. Time. That lasted maybe 5 seconds. Time for a new song: hopefully I can make everyone happy, but it will never be at the same time. This new song theory has evolved over the years. Now, I do want you to enjoy the music, but how is the best way to do that? I try to accomplish this by letting the Holy Spirit guide me; and to feel it. When we allow ourselves to feel the music with all of our hearts and souls, our emotions come to the surface and that’s when we feel the presence of God. It was an emotionally hard year for me, personally, with being my mom’s caregiver. As her health declined over the summer, I felt I was at the bottom of a deep chasm that I couldn’t get out of. I was so drained of energy and I felt all I could do was cry. But I am so grateful that I had you, my church family, to come to, and I received so much love, support, prayers, hugs. It was difficult for me to find that new song. After she died, I felt profound relief that she was finally free of this world and was going to the New Jerusalem. I miss her so much, but I take comfort knowing she’s whole once again. It’s taking some time, but I am finding a new song to sing. We all are invited to keep finding and singing a new song.

### **Worshiping Voices Choir:**

Members for all or part of the year: Sarah Andrews, Pat Barker, Michelle Bredine, Byron Geitzentanner, Barbara Jennings, Kama Linscome, Harry Mitchell, Daniel Ohamaka.

### **Chi Rho Handbell Choir:**

Members for all or part of the year: Cathy Atkinson, Pat Barker, Michelle Bredine, Beth Hester, Martha Jones, Rob Jones, Glenda Lutrell, Rachel Mondragon.

### **Special Thanks:**

Barbara Jennings, Christmas solo.  
Rob and Martha Jones, bell ringer substitutes.

As with many other groups here, we are in short supply of ringers and singers. It’s never too late to join either (or both) groups. We’d love to have you! I offer my personal thanks to each and every member of the Music Ministry here. Thank you for your time, your commitment, your dedication and your support. Thank you for the opportunity to walk this spiritual journey together.

God’s Peace.  
Andi Smith  
Music Director, Vocal and Bell Choir Director

## FAITH FORMATION

### **Bible Study Group**

The Bible Study Group meets every Tuesday afternoon from 2:00p.m. to 3:00p.m. We follow a hybrid plan with 6-8 people meeting in Kempself Hall with Rev. Austin, and a couple more on Zoom. Last year with Mother Margaret, we discussed Acts, the Lord’s Prayer, Mark, and the Nicene and Apostles’ Creeds.

With Rev. Austin we have challenged ourselves to read the Bible from beginning to end! We take turns reading aloud and have lively and interesting discussions. We began ,of course, with Genesis and are now making our way through Exodus. We are always happy to welcome visitors or new members.

Submitted by Nancy St. Pierre

## Book Club

After a long hiatus of the book club, a few CTK Members decided to join together on Zoom to read *The Bible With and Without Jesus: How Jews and Christians Read the Same Stories Differently*, by Amy-Jill Levine and Marc Zvi Brettler. When finished, we decided we would read together *And Then There Was Light: Abraham Lincoln and the American Struggle*, by John Meacham after the start of 2023.

Submitted by Merrimon Crawford

## Daughters of the King

For the Esther-Macrina Chapter of the Daughters of the King (DOK), 2022 was a year of prayer and our 22nd year as a chapter. The Esther-Macrina Daughters included: Nancy Baker, Ava Dorn, Myrene Earnshaw, Jeneene Lowe, Ginny Ramage, Kay Seiler (President/Secretary/Treasurer) and Jean Thayer. Debbie Hinerman is a Daughter at Large (DAL) that does not have a DOK chapter in her current church. Judith Amidon also contributes to the DOK Free-Will offering. Daughters are not allowed to raise money in the name of the order so all our donations are made possible by the individual giving of each Daughter. No monthly meetings were held in 2022 due to Covid-19 and a lack of a computer for others.

Our chapter support included the following:

- ◆ Weekly prayer list with prayer requests from each DOK and clergy.
- ◆ Weekly prayer cards sent to Arvada firefighters, Fire Chief(s) and Arvada police that are on the weekly prayer list.
- ◆ Provided \$30 monthly financial support of a Haitian child through Locally Haiti.
- ◆ In January we donated \$100 from our Free-Will offering to Marshall Fire Relief.
- ◆ In February we donated \$75 from our Free-Will offering to Mean Steet Ministry.
- ◆ In March we donated \$50 from our Free-Will offering to Ralston House.
- ◆ In April we donated \$100 from our Free-Will offering to Episcopal Relief & Development for humanitarian needs for Ukrainian people.
- ◆ In May we donated \$80 from our Free-Will offering to St. Francis Center.
- ◆ In June we donated \$80 from Free-Will offering to Cathedral Ridge.
- ◆ In June I completed our chapter report for 9/1/21-8/31/22 to the Colorado DOK President Morgan Harrower.
- ◆ In July we donated \$100 from Free-Will offering to General Fund Operating Expense.
- ◆ In August we donated \$100 from Free-Will offering to Peck Elementary School.
- ◆ In September we donated \$100 from Free-Will offering to General Fund Operating Expense.
- ◆ In October we donated \$100 from our Free-Will offering to General Fund Operating Expense.
- ◆ In October we supported the installation of our Rector Rev. Dr. Austin Leininger.
- ◆ In November we supported the birthday of our Rector Rev. Dr. Austin Leininger.
- ◆ In November we donated \$100 from our Free-Will offering for Community Table.
- ◆ In December we supported the 16<sup>th</sup> ordination anniversary of our Rector Rev. Dr. Austin Leininger.
- ◆ In December we donated \$100 from our Free-Will offering to General Fund Operating Expense.
- ◆ Daughters of the King National Funds: (Total DOK National Fund donations \$446.00)
  - ◇ In February we donated \$116 to the Alpha Fund which supports Junior Daughters.
  - ◇ In March we donated \$115 to the Self-Denial Fund which supports missionary work.
  - ◇ In July we donated \$215 to the Masters Fund which supports scholarship grants for training & education

*Kay Seiler* - Chapter President



## **Men's Breakfast and Bible Study**

The Men's Breakfast and Bible Study group met bi-monthly on Zoom from January to June. A summer break in July led to a health hiatus for leader, Tom Scholle, for the rest of the year. The group looks forward to starting again in 2023.

## **CARING CONNECTIONS**

### **Outreach Committee**

Christ the King has been donating the Open Offering from the first three Sundays of each month to either a local or national/international nonprofit organization serving people in need of food, housing, medical care, education, child advocacy, disaster relief and Third-world microeconomic projects. The Outreach Committee is charged with selecting the recipients and/or coordinating the purchase of needed supplies for certain projects. Because of our church budget shortfalls, for four months in 2022 we did not name a recipient, and the Open Offering went instead to CTK's general budget. In 2022 the Open Offerings went to the following recipients:

- \* Marshall Fire Relief
- \* Mean Street - Cold Weather Shelter
- \* Ralston House - Child Advocacy
- \* Episcopal Relief and Development - Ukrainian Relief
- \* St. Francis Center - Homeless Advocacy
- \* Cathedral Ridge - Episcopal Camp
- \* Peck Elementary - Classroom reading libraries
- \* Community Table - Food Bank

Thank you, everyone, for your continued support of these valuable services.

Jean Thayer

### **Neighborhood Dinners**

Our Neighborhood Dinners were once again cancelled due to the pandemic. We look forward to resuming this act of service in 2023.

### **Free Movie Nights**

On September 17th, we had our first Free Movie Night. We watched *Jumanji: Welcome to the Jungle* in the parking lot. This was a wonderful evening with congregation members, neighbors, and families from Peck Elementary. In December we held another movie night in the parish hall to watch *Elf*. Thanks to Molly Foley-Healy and Larry Healy donating a popcorn machine we had fresh popped popcorn! We have more movie nights planned for 2023.

### **St. Clare's Table**

It seems like every year, at this time, we are sharing our utmost appreciation and our warmest thank you to all those who have given so many hours of your time to our St. Clare's ministry. Of course we must also thank this parish and all our members for the continued financial support in service to those in need. Thank you, thank you, thank you.

We were able to return to the kitchen at St. Peter's & St. Mary's, following the guidelines from the diocese, and we served close to 1,000 meals to a very appreciative community. Although we still have no

Eucharist, we are holding Compline in the sanctuary, and the clothes closet downstairs is once again open for business handing out clothes, socks, blankets, sleeping bags and hygiene kits. Tables and patio heaters are set up in the courtyard on colder evenings and our ADA guests can eat in the narthex, as they wait their turn for clothes.

Most Tuesdays, including ours, can usually use volunteers. Please see me if you are interested in helping. Carpooling is available. Here are the leaders of our 2nd Tuesday lineup:

- Cooking & serving team: Christ the King
- All Purpose team: Christ Church Denver
- Clothing Closet team: Yvonne & Andy
- Purchasing/Sorting: ? (can you help?)

These are wonderful folks and would welcome your assistance. Our Managing Director, Liz Wolfert, does an outstanding job of making this operation run efficiently. She is very good at welcoming new volunteers, bringing them up to speed on what's needed and making sure they feel welcomed and useful.

Our annual fund raising event was also back in business in 2022. The silent auction/cocktail hour and live auction netted close to \$6,000. St. Clare's remains on solid financial ground. We have been able to meet the demands for the return of our full operation, and our year end report shows that almost 95% of our expenditures go directly to operating costs. Many individual donations have helped to meet the demand and are always most gratefully received. Blankets, socks, sleeping bags and any warm, winter clothing items are very much in demand. During COVID, many of the other sources for clothing and other necessities were not able to continue and have been slow in coming back. St. Clare's continues to be a beacon of hope and a much needed respite from the harsh realities faced by those we serve. If you are able to make any clothing donations (socks underwear are always needed) just drop them off on the table by the kitchen at CTK, and we will take them down with our meals.

The Board of Directors does not have a chairperson at this time, and my term on the Board expired last year. Although the bylaws allow me to serve one more consecutive term, I will have been on the Board for 12 of the last 14 years, and I would love to give someone else the opportunity to serve. Please contact me if you have an interest.

Again, many thanks and blessings to all who support, serve or have served, and all who keep St. Clare's and our volunteers in their prayers.

Respectfully submitted,  
Mark Molello

### **Climate Care Team**

As Climate Care approaches its 5th year of existence, we look back at 2022 with much gratitude to Christ the King for their support of our environmentally sound projects, and with excitement for possible new ideas that might help us all have more reverence for our common planet.

During 2022, the Climate Care Team implemented these projects:

- ◆ March - For the 2022 Lent season, the Climate Care encouraged the congregation to "Say NO to Plastic" and donated reusable metal water bottles with the Christ the King logo to all of our parish families and prospective new members.
- ◆ September - Christ the King experienced its first Season of Creation with the Rev. Dr. Austin Leininger. The Season of Creation is the annual, ecumenical celebration of prayer and action to preserve our common home (earth). With the leadership of Reverend Austin, our parish listened to weekly lectionary readings that encouraged us to take more responsibility for the care of God's creation. Members of the Climate Care Team contributed an inspirational comment that addressed the theme of each week to the Sunday bulletin.
- ◆ November - For the 2022 Advent season, the Climate Care Team encouraged our congregation to have a "Green Advent." We provided laundry detergent sheets as an alternative to other detergents

containing harmful chemicals and large single use plastic containers, and an Environmentally Friendly Advent Calendar to Christ the King worshippers.

- ◆ December - As an end to the Advent season, we gave our parish reusable grocery bags with the Christ the King Logo, to help with the discontinuation of plastic bags anywhere at any store in Colorado.

The Climate Care Team also continues to maintain Gary's Garden. All are welcome to join us in 2023.

Submitted by Cathy Atkinson

### **Conversations on Racial Justice and Reconciliation**

In a continually shifting national and world landscape, we believe these conversations are more important than ever. Throughout 2022 we continued our journey to expand our knowledge of history, enhance our awareness of situations and policies that stand in the way of racial justice in our community and nation today, and explore avenues of action that bring needed change.

During 2022 we read and discussed *You Are Your Best Thing*, an anthology edited by Tarana Burke and Brene Brown. This book features powerful essays written by a dynamic group of Black writers, organizers, academics, and cultural figures. We also read and discussed *His Truth Is Marching On: John Lewis and the Power of Hope*, a moving and powerful portrait of the beloved civil rights icon and longtime US congressman.

Several of us joined with Arvada United Methodist Church on April 24 in their Challenging Racism Forum. This was an excellent opportunity to learn and converse about dismantling racism in our communities, our nation, and the church. In addition, we closely followed Arvada City Council members as they discussed the next steps for the city's hiring of a Diversity, Equity and Inclusion Taskforce and consultant. We are continuing to monitor.

Over a six week period, we watched together *The US and the Holocaust*, a 3-part documentary by Ken Burns that tells the story of how the American people grappled with one of the greatest humanitarian crises of the twentieth century, and how this struggle tested the ideals of our democracy. In November we began an in depth study of Ibram X Kendi's work entitled *How to Be an Anti-Racist*. This is an essential work for anyone who wants to go beyond the awareness of racism to the next step: contributing to the formation of a just and equitable society." Rev. Austin Leininger is leading this discussion which will continue into 2023.

Throughout the year we discussed current events and shared our individual readings, actions and watching materials with the group and with our parish family through monthly Canticle articles. Finally, we joined with Arvada United Methodist Church, Arvadians for Social Justice, and Arvadians for Progressive Action in supporting the renaming of Mt. Evans to Mt. Blue Sky. We especially want to acknowledge Dan Mondragon in his efforts to move the rename forward. We ended our year on New Year's Eve Day with a visit to the Colorado History Museum to see the incredibly moving and informative exhibit on the Sand Creek Massacre.

Submitted by Karen Barritt

### **Crafters of the King**

The Crafters Group is comprised of ten or so women whose love of crafting and joy of each other's company bring us together. We meet every other Monday morning (more often as needed), either in Kempshell Hall or on Zoom, depending on each member's preference. We work on personal projects, projects for the homeless and/or needy, and items for the show and sale we hold in the fall.

In 2022 some of our accomplishments included:

- ◇ Knitted or crocheted hats, scarves, prayer shawls, baby afghans, sweaters, doilies, kitchen linens

- ◇ Quilts, wall hangings and Mug Rugs
- ◇ Beaded jewelry, necktie necklaces
- ◇ Advent calendars and nativity figures
- ◇ Homemade jellies
- ◇ Garden ornaments
- ◇ Paintings and framed needlework
- ◇ Greeting cards with original photographs

In addition, a friend of one our members contributed painted rocks and plaques, wreathes, and decorated bottles to our Craft Sale, and Rev. Austin's mother-in-law contributed hand-made necklaces.

The Crafters of the King 2022 Craft Sale held throughout the month of November raised \$1,823.50 for the CTK general fund. The first day of the Craft Sale was held in conjunction with "The Tea of Thanks" on the first Saturday in November and raised an additional \$335.00.

Perhaps the most cherished aspect of the work of the crafters is the treasured time we spend together using our skills to create handmade items, to share our ideas, to delight in each others' talents, and to foster friendships that go back a month or many years!

We are always on the lookout for new friends!

Submitted by  
Nancy St. Pierre

### **Mission Arvada Day Center at the Rising**

Approximately 8 parishioners from CTK prepared breakfast at the Rising shelter once a month. We were honored to serve about 40 people each month. The clients were thankful to receive a hot meal and a gift of love, dignity and kindness. We look forward to continuing this important ministry.

Mary Beattie

### **Prayer Network - 2022**

The Prayer Network team are parishioners who daily devote time to pray for the needs of others. They receive requests to pray for members of Christ the King congregation, for members of parishioners' families, and for friends, neighbors and concerns of the congregation, the community and nation. The Prayer Network team currently has 20 dedicated members who receive prayer-requests through email. Prayer-requests are collected from the prayer-request box in the narthex, filled out by parishioners on Sundays, by phone calls, emails and texts, and then are sent out to the Prayer Network members. A Weekly Prayer List is prepared every Thursday night for the following week and sent out to the Prayer Network members, from which they pray along with any additional prayer requests that come in during that week. Also any emergency prayer-requests for parishioners at Christ the King or their immediate families are called down right away.

A great big "Thanks" to Kay Seiler and Mary Beattie, who helped in calling emergency prayer-requests down during 2022 to the Prayer Network members, and to Kay Seiler for handling emergency requests and the Sunday prayer-requests left in the prayer-request box in the narthex when I was out of town. Also a special "Thank You" to the following Prayer Network team members for their faithful ministry of intercessory prayer during 2022: Judy Amidon, Pat Barker (who joined us in October), Mary Beattie, Peggy Broderick, Merri Crawford, Molly Foley-Healy, Byron Giezentanner, Beth Hester, Martha Jones, Rev. Austin Leininger (who joined us in July), Jeneene Lowe, Joe Mazza, Ros Patterson, Mary Jo Ryan, Tom Scholle, Kay Seiler, Andi Smith, Jean Thayer and Laura Thompson, along with Mother Margaret Peel-Shakespeare who is no longer on the team.

God wants us to pray, and many prayers prayed by the Prayer Network have been answered over the years. There is nothing more rewarding then to have helped others through prayer.

If you are interest in learning more about the ministry of intercessory prayer or in joining the prayer network, please contact Cathie Craig at (303) 425-5882 or at [bercat.craig@comcast.net](mailto:bercat.craig@comcast.net).

*Cathie Craig*

## **CORE COMMUNITIES**

### **Treasurer's Report**

At the Annual Meeting in January 2022, the congregation approved a deficit budget in which the forecast income did not equal the forecast expenses for the year 2022.

As we look at 2023, we find ourselves in the same situation. The pledges and other sources of income do not meet the anticipated expenditures for the year.

The Church of Christ The King shares many of the same financial concerns that you do. When you plan your household budget, you are faced with: inflation, soaring energy costs, higher prices due to increases in minimum wages, stock market fluctuations and other negative influences on how far our money can go. Our church is also impacted by those same factors.

We now find ourselves in a situation wherein we must look at how we can meet our financial obligations when our anticipated income is not sufficient. We must fall back on using funds that are carried forward from the previous year. Those funds are very limited. We need to find alternate income streams to augment the pledged support from our parish members.

What we really need most is your support! You have demonstrated your support of our church by an increase in the pledged contributions over what was pledged last year. That is a key factor in working towards a balanced budget. We also know that there are limits to your generosity. Living on fixed incomes in an environment of increased costs sets boundaries on what we can afford to pledge. You can support in other ways though.

We solicit your ideas and suggestions on other methods to raise funds. Please communicate those ideas to the Vestry and/or the Finance Committee. We ask that you also actively participate in any activities to raise funds. Volunteering to support fund raising can put your ideas into action!

2023 poses some major financial challenges to our church family. Christ The King must continue to provide the spiritual support to our faith centered community. We ask that you be involved in whatever way you can in supporting CTK. For those who are still prevented from attendance at services and social activities, please find it in your hearts to perhaps put a little something in the collection on Sunday even though your are not physically present. If you are attending in person, check your purse or wallet for a spare dollar or so to add to the collection plate in addition to your pledge.

Larry Healy  
Treasurer

### **Finance Committee**

The Christ the King Finance Committee serves in an advisory capacity to the Vestry. This committee holds monthly meetings to monitor the church's financial condition. They review financial reports and work with the Vestry to prepare the annual budget and recommend to the Vestry how to address parish financial issues. Current members of the Finance Committee are as follows: the Rev. Dr. Austin Leininger (Rector), Barbara Jennings (Vestry Sr. Warden), Rob Jones (Interim Treasurer), Larry Healy (Treasurer), Mike Barker (Vestry and Committee member), Steve Barritt (Committee member), and Warren Broderick (Finance Committee Chair).

The Finance Committee offers special thanks to the Vestry for their leadership and involvement in the committee process in 2022. The Committee also thanks Rob Jones for serving in an interim capacity from January through May of 2022 and also Larry Healy, who assumed the treasurer position in August of 2022. Both treasurers worked to produce detailed income and expense reports which helped the Finance Committee to understand the true financial status of our parish. Special thanks to Rev. Margaret Peel-Shakespeare (Interim Rector) for sharing the national Episcopal and Diocesan guidelines for the role of the Finance Committee in conjunction with the Vestry.

We ask you, our parishioners, to keep up on your pledges and to remember Christ the King Episcopal Church in 2023. We appreciate you for your generosity and on-going support of our church.

Respectfully submitted,  
Warren Broderick

### Endowment Committee Report

In 2022 we took one withdrawal of 5% of the Endowment Account, which is comprised of an Equity Fund and a Limited Maturity account.

Endowment Committee Amanda Roberts, Pat Barker, Steve Barritt

	Equity Fund	Limited Maturity	Total
Starting Balance 1/1/22	90,591	24,349	114,941
Withdrawal of 5%	4,542	1,229	-5,771
Market Loss			-13,776
Interest			452
Ending Balance 12/31/22	73,582*	22,263	95,846

*\*Balance not reflected in financial statements; investment statement received after year end closing.*

Respectfully submitted  
*Barbara Jennings*

### Stewardship Report

The 2022 Stewardship Team was privileged to begin our fall pledge drive with a 5-week learning session provided by *Project Resource*, a resource and development training sponsored in conjunction with the Episcopal College of Bishops. We were joined by Rev. Austin and our Senior Warden, Barbara Jennings. *Project Resource* helped us focus in on the joy of stewardship as a year-round endeavor, the reasons we give, and the importance of our church as a spiritual home for ourselves, our community and God's world.

Before beginning our drive, we studied the 2022 budget, learned more about income and expenses, and set some goals around providing information and encouragement to our parish family. Facing a year-end budget deficit, we set a bold goal of \$250,000. We began publishing information about our budget and the pledge drive in the CTK Weekly Update and in the Sunday Pew Bulletins. We spoke about the joys of giving through these updates and with personal testimonies on Sundays from some members of our church family. We had our pledge ingathering on Christ the King Sunday, November 20, 2022. While we did not meet our goal, we were blessed to report an increase in annual pledges over 2021 of approximately \$20,000. We are grateful to our parish family. Your gifts matter. You all make a difference. As a team we are committed to cheerfully giving back to God what God has given to us. We are committed to working toward a balanced budget in 2023. We are committed to continuing to provide giving reports on

a regular basis so that all are informed about important financial information. Finally, we are committed to growing and strengthening the life of our faith community where *All are Welcome* and where we make a difference in our church, our community and in God's world.

Karen Barritt, Molly Foley-Healy, Mary Beattie

### **King Soopers and Safeway Gift Cards**

We have been using Gift Cards and Rebates programs from Safeway and King Soopers for many years to help contribute money to Christ the King. It has been a lovely convenient way to support the church.

2022 rebates received from Safeway	\$1,030.25
2022 rebates received from King Soopers	\$1,522.61
Total 2022 rebates received	\$2,552.86

If you would like to participate in these programs:

**Safeway**—Reloadable gift cards can be purchased for \$20 by getting in touch with the office or me or Jerri Burry or Cathie Craig.

**King Soopers**—Your loyalty card needs to be connected to the King Soopers rebate program either through their website or in the store. If you have questions call King Soopers at 303-698-3403.

Thank you for participating in the King Soopers and Safeway Gift Card rebate programs and purchasing the SCRIP/RAISE RITE cards this year.

Ros Patterson

### **RaiseRight (previously ShopWithScrip)**

In 2022 *ShopWithScrip* became RaiseRight. The name has changed but the function is the same. We purchase gift cards and receive rebates to add to our General Fund. Again this year we increased our income from purchasing gift cards through RaiseRight. The church gets from 1.5% - 17% of the face amount of the card. You can treat the cards like cash for yourself or use them as gifts for your friends and loved ones. Target, Walmart, Amazon, LL Bean, Starbucks, Sprouts, Outback, Walgreens, Burger King.... Just to name a few of the many companies represented. There is also a mobile app that you can download on your phone from the App Store or Google Play. This is connected to your checking account or debit card. Then you can purchase "ecards" at your leisure and name Christ the King as the recipient of the rebates. If you want physical cards you can also put physical cards in the church queue to be ordered at the next time we put in a church order. We have been ordering once a month either the third or fourth Sunday. Watch the Weekly Update for the information. **This year we received \$2,682.14.** Thank you for your participation.

Respectfully submitted

*Barbara Jennings*

### **CTK Fundraising**

The CTK family held three fundraisers in 2022.

1. Crafters of the King Craft Sale—raised \$1,823.50
2. A Tea of Thanks—raised \$335.00
3. Used Book and DVD Sale—raised \$309.03

All monies raised went to the General Fund. A great big thank you to all those who helped or contributed.

**Church of Christ the King**  
**Profit and Loss**  
**January through December 2020**

	<u>Jan - Dec 20</u>
Ordinary Income/Expense	
Income	
4010 · PLATE OFFERINGS	4,185.86
4030 · UNRESTRICTED PLEDGE PAYMENTS	162,156.95
4031 · UNRESTRICTED GIVING	18,688.43
4040 · OPERATING INVESTMENT INCOME	713.93
4050 · OTHER OPERATING INCOME	15,374.49
4060 · CONT FROM CONGREGATIONAL ORG	4,599.97
4200 · NON OPERATING CAPITAL INCOME	<u>7,074.81</u>
Total Income	<u>212,794.44</u>
Gross Profit	212,794.44
Expense	
5010 · CLERGY TAXABLE SALARIES	43,209.39
5020 · CLERGY HOUSING ALLOWANCE	20,000.00
5030 · LAY EMPLOYEE SALARIES	33,792.07
5040 · PAYROLL EXPENSE	2,554.49
5050 · BENEFITS	21,371.77
5060 · CLERGY/LAY EXPENSE	808.10
5070 · DIOCESAN OBLIGATIONS	19,082.38
5100 · UTILITIES	14,095.02
5120 · PROPERTY EXPENSE	31,775.76
5140 · MORTGAGE INTEREST	5,490.73
5150 · OFFICE	10,342.08
5170 · OTHER OPERATING EXPENSES	405.15
5200 · PROGRAM EXPENSE	2,263.44
5225 · OUTREACH	2,986.92
5500 · Expense Prior Period Adjustment	877.00
6560 · Payroll Expenses	0.00
O 5150 · ONLINE COMMUNICATION	<u>632.49</u>
Total Expense	<u>209,686.79</u>
Net Ordinary Income	3,107.65
Other Income/Expense	
Other Income	
4071 · DESIGNATED FUNDS	<u>4,702.62</u>
Total Other Income	4,702.62
Other Expense	
5220 · TRANS OF DESIGNATED FUNDS	<u>4,658.00</u>
Total Other Expense	<u>4,658.00</u>
Net Other Income	<u>44.62</u>
Net Income	<u><u>3,152.27</u></u>



**Church of Christ the King  
Balance Sheet  
January through December 2022**

	Dec 31, 22
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1020 · CHECKING ACCOUNTS	
A 1020 · COMMUNITY BANKS OF CO-#20-05622	56,117.50
R 1020 · RDF CHECKING ACCT - WELLS FARGO	-2,489.82
Total 1020 · CHECKING ACCOUNTS	53,627.68
1030 · SAVINGS ACCOUNTS	
SAVINGS ACCOUNT B207545030	0.17
A 1030 · COMMUNITY BANKS OF CO #01547999	839.59
B1030 · B COMM BANKS OF CO 2075177287	4,351.79
C 1030 · CEF#231602 OPERATING SAVINGS	
CEF #231602 - INTEREST	4,375.61
CEF #231602 MARKET VALUE ADJSTM	-729.05
CONTINGENT LIABILITY	5,910.83
C 1030 · CEF#231602 OPERATING SAVINGS - O...	1,432.81
Total C 1030 · CEF#231602 OPERATING SAVINGS	10,990.20
D1030 · D 1030 CBC #2075450530	13,249.83
E1030 · E 1030 CBB #2075221359	4,900.22
Total 1030 · SAVINGS ACCOUNTS	34,331.80
Total Checking/Savings	87,959.48
<b>Other Current Assets</b>	
1010 · PETTY CASH	15.22
1050 · SHORT TERM INVESTMENTS	
K S · KING SOOPERS GIFT CARDS	800.00
KS · KS RELOADABLE GIFT CARDS	730.00
S F W · SAFEWAY RELOADABLE GIFT CARDS	1,370.70
Total 1050 · SHORT TERM INVESTMENTS	2,900.70
1070 · OTHER CURRENT ASSETS	2,000.00
Total Other Current Assets	4,915.92
Total Current Assets	92,875.40
<b>Fixed Assets</b>	
1200 · FURNITURE AND FIXTURES	
A 1200 · CTK CHURCH FURNITURE & FIXTURES	378,368.50
B 1200 · CTK ADDITION FURN & FIXTURES	70,449.60
C 1200 · 6450 CARR ST-RENTAL FURN & FIX	3,509.00
E 1200 · PRAYER BOOKS & LIBRARY	2,874.35
F1200 · LIVE STREAM CAMERA & MICROPHONE	917.38
1200 · FURNITURE AND FIXTURES - Other	976.50
Total 1200 · FURNITURE AND FIXTURES	457,095.33
1250 · BUILDINGS	

**Church of Christ the King  
Balance Sheet (continued)  
January through December 2022**

	Dec 31, 22
A 1250 · CHURCH - 6490 CARR ST	401,953.00
B 1250 · CTK ADDITION	1,801,636.18
C 1250 · PLAYGROUND	1,145.04
F 1250 · COLUMBARIUM	1,000.00
G1250 · Community Garden	371.20
	2,206,105.42
Total 1250 · BUILDINGS	
Total Fixed Assets	2,663,200.75
<b>Other Assets</b>	
1100 · LONG TERM INVESTMENTS	
A 1100 · CEF#231600-100 - ENDOW INV FUND	
CHANGE IN MARKET VALUE	8,135.76
INCOME REINVESTMENT	6,004.82
A 1100 · CEF#231600-100 - ENDOW INV FUND - Ot...	57,090.59
	71,231.17
Total A 1100 · CEF#231600-100 - ENDOW INV FUND	
B 1100 · CEF #231600-ENDOW POOLED CASH	22,831.33
	94,062.50
Total 1100 · LONG TERM INVESTMENTS	
1150 · CAPITAL IMPROVEMENT FUND	
A 1150 · CBC #9300579 MONEY MARKET ACCT	
IFF CAP CAMPAIGN	38.90
INTEREST	1,187.37
JULIE WELLS NURSERY FUND	614.83
MORTGAGE REDUCTION	3,696.85
PLAYGROUND	2,425.62
A 1150 · CBC #9300579 MONEY MARKET ACCT - ...	-24,377.32
	-16,413.75
Total A 1150 · CBC #9300579 MONEY MARKET ACCT	
G 1150 · CEF #231601 - CTK BLDG FUND	0.03
	-16,413.72
Total 1150 · CAPITAL IMPROVEMENT FUND	
1350 · OTHER ASSETS	
A 1350 · CROWN HILL CEMETERY NICHES	2,000.00
	2,000.00
Total 1350 · OTHER ASSETS	
Total Other Assets	79,648.78
TOTAL ASSETS	2,835,724.93
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
2000 · ACCOUNTS PAYABLE	691.15
2300 · ACCOUNTS PAYABLE - CIF	
J 2300 · JHL RETAINAGE	10.85
	10.85
Total 2300 · ACCOUNTS PAYABLE - CIF	

**Church of Christ the King  
Balance Sheet (continued)  
January through December 2022**

	Dec 31, 22
Total Accounts Payable	702.00
Credit Cards	
2010 · CREDIT CARDS	
C 2010 · COKESBURY	67.50
D 2010 · VISA - UMB	-11,580.06
K 2010 · KROGER	145.97
Total 2010 · CREDIT CARDS	-11,366.59
Total Credit Cards	-11,366.59
Other Current Liabilities	
2015 · Accrued Accounts Payable	4,520.50
2020 · PAYROLL TAXES PAYABLE	
A 2020 · FICA PAYABLE	2,276.20
B 2020 · FWH PAYABLE	2,490.48
C 2020 · MEDICARE PAYABLE	532.32
D 2020 · STATE WTHHLDNG PAYABLE	1,824.00
F 2020 · EMPLOYER PENSION PAYABLE	102.31
G 2020 · CLERGY 403 B PENSION PAYABLE	4,500.00
Total 2020 · PAYROLL TAXES PAYABLE	11,725.31
2030 · CONTINGENT LIABILITIES	
BISHOP 'S Discretionary Fund	380.00
OPEN OFFERING 2022 MAINTENANC	407.00
A 2030 · CAPITAL IMPROVEMENTS FUND MEMORIAL FUND	50.00
Total A 2030 · CAPITAL IMPROVEMENTS FUND	50.00
AG 2030 · ALTAR GUILD "SAVINGS ACCT"	2,097.82
B 2030 · DISCRETIONARY FUNDS RECTOR'S DIS FUND	4,488.35
Total B 2030 · DISCRETIONARY FUNDS	4,488.35
C 2030 · COLORADO EPISCOPAL FOUNDATION	500.00
CR 2030 · Cathedral Ridge Diocesan Pledge	1,174.30
DOK2030 · Daughters of the King ENDOWMENT FUND	75.00
FREE WILL OFFERINGS	1,588.58
HAITI PROJECT	940.00
NATIONAL DUES	75.00
Total DOK2030 · Daughters of the King	2,678.58
E 2030 · EPIS RELIEF & DEVELOPMENT	585.00
FM 2030 · FAMILY MINISTRY	454.61
FT 2030 · FIXERS & TENDERS	18,501.08
G 2030 · GOOD FRIDAY	342.00
H 2030 · HANDBELL	1,830.08
K 2030 · MEMORIAL FUND	9,728.59

**Church of Christ the King  
Balance Sheet (continued)  
January through December 2022**

	Dec 31, 22
KH 2030 · KH 2030 Kempsell Hall Account	21,917.18
O 2030 · OUTREACH TEAM	
FOOD BANK	10.00
GENERAL FUND	200.00
NEIGHBORHOOD DINNER/The Rising	637.08
OPEN OFFERING	
CATHEDRAL RIDGE	682.95
COMMUNITY TABLE ARVADA FD BNK	808.00
EPISCOPAL RELIEF & DEVELOPMENT	664.00
Marchall Fire Relief	-2,980.00
PECK ELEMENTARY	1,364.00
PrayerBooks for JeffCO Jail	499.37
RALSTON HOUSE	952.50
SCHOOL SUPPLIES	-990.00
Sister Carmen Community Center	1,501.00
Ukrainian REFUGEES	424.00
Total OPEN OFFERING	2,925.82
ST. CLARE'S TABLE	-742.88
TURKEY SHOOT	295.63
Total O 2030 · OUTREACH TEAM	3,325.65
PP 2030 · PRE PAID PLEDGES/Giving	15,200.00
SP2030- · SPECIAL PURPOSE PURSE -	
SP2030 · Rector Search Expenses	3,000.00
Total SP2030- · SPECIAL PURPOSE PURSE -	3,000.00
U 2030 · UNITED THANK OFFERING	5.00
V 2030 · VESTMENTS	2,082.31
Y 2030 · YOUTH GROUP	
GENERAL FUND	1,088.30
SPECIAL PURPOSE DONATIONS	125.00
Total Y 2030 · YOUTH GROUP	1,213.30
Total 2030 · CONTINGENT LIABILITIES	89,960.85
2100 · Payroll Liabilities	4,658.33
Total Other Current Liabilities	110,864.99
Total Current Liabilities	100,200.40
Total Liabilities	100,200.40
Equity	
3000 · Opening Bal Equity	-65,883.43
3900 · RETAINED EARNINGS	2,822,980.78
Net Income	-21,572.82
Total Equity	2,735,524.53

**Church of Christ the King  
Balance Sheet (continued)  
January through December 2022**

	Dec 31, 22
TOTAL LIABILITIES & EQUITY	<u>2,835,724.93</u>

**January 29, 2023  
2023 Budget  
Projected Income**

<b>GL Code</b>	<b>Name</b>	<b>2022 Amount</b>	<b>2023 Projection</b>
<b>4010</b>	Plate Offerings	\$41,259.42	\$40,000.00
<b>4030</b>	Unrestricted Pledges	\$163,047.14	\$177,940.00
<b>4031</b>	Unrestricted Giving	\$33,602.00	\$30,000.00
<b>4050</b>	Other Income	\$9,050.86	\$7,500.00
<b>4060</b>	Contribution from Org	\$7,876.38	\$7,000.00
<b>Total</b>		\$254,835.80	\$262,440.00

**January 29, 2023  
2023 Budget  
Projected Expenses**

5010	Rector Salary	\$52,475.00
	Supply Priest	\$600.00
5020	Rector Housing Allowance	\$22,000.00
5030	Parish Administrator	\$16,400.00
	Bookkeeper	\$12,790.00
	Music Director	\$11,700.00
5040	Payroll FICA	\$2,580.00
	Payroll Medicare	\$576.00
	Workers Comp	\$2,400.00
5050	Rector Pension	\$14,800.00
	Rector Medical Insurance	\$40,710.00
	SOC SEC	\$5,715.00
5060	Supply Clergy Mileage	\$300.00
	Rector Mileage	500
	Cell/Internet Reimbursement	\$720.00
5070	Diocesan Pledge	\$17,100.00
5100	Electric	\$7,635.00
	Gas	\$5,500.00
	Area Lights	\$210.00
	Trash	\$1,200.00
	Sewer	\$55.00
	Sewer Service	\$30.00
	Storm Water	\$1,245.00
	6470 Consumption	\$1,895.00
	6490 Consumption	\$535.00
	6470 Service	\$85.00
	6490 Service	\$110.00

Continued next page

**January 29, 2023  
2023 Budget  
Projected Expenses (cont.)**

5120	Fire Alarm Monitoring	\$1,100.00
	HVAC Preventative Maint	\$8,000.00
	HVAC R&M	\$3,000.00
	Maintenance Supplies	\$500.00
	Maintenance Other	\$500.00
	Cleaning	\$6,000.00
	Snow Removal	\$3,250.00
	Lawn Mowing	\$3,000.00
5150	Office Expenses / Supplies	\$1,000.00
	Internet	\$36.00
	Office Equipment	\$600.00
	Postage	\$550.00
	Copy Machine Lease	\$4,320.00
	Telephone	\$800.00
	Broadband Service	\$600.00
5200	Convention Expenses	\$900.00
	Coffee Hours Expenses	\$100.00
	Music	\$375.00
	Vestry/Recognition	\$150.00
	Worship Supplies	\$75.00
	<b>TOTAL EXPENSES</b>	<b>\$254,722.00</b>



# Notes