

62nd Annual Meeting of
The Church of Christ the King (Episcopal)
January 28, 2024

Agenda

Land Acknowledgement

Opening Song and Prayer—*The Servant Song*, verses 1 and 2

Will you let me be your servant, let me be as Christ to you:
Pray that I may have the grace to let you be my servant, too.

We are pilgrims on a journey, we are travelers on the road;
We are here to help each other walk the mile and bear the load.

Declaration of Quorum (Mike Paugh, Jr. Warden)

Call to Order (The Rev. Dr. Austin Leininger)

Approval of Minutes of 61st Annual Meeting

Clergy Report

Presentation of the 2024 Budget (Larry Healy)

Recognition of Outgoing Vestry Members (The Rev. Dr. Austin Leininger)

Recognition of George Shultz & Jody Steves Award recipients

Presentation of Rector's Cross

Presentation of Vestry Nominating Committee Report (Kay Seiler, Clerk)

Election of Vestry Members and Wardens

Open for Questions

Adjournment

Closing Song and Prayer, *The Servant Song*, verse 3

I will hold the Christ light for you in the night-time of your fear;
I will hold my hand out to you, speak the peace you long to hear.

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**61st Annual Parish Meeting of
The Church of Christ the King Episcopal
6490 Carr Street, Arvada, Colorado 80004
January 29, 2023 in Kempshall Hall**

Opening Song and Prayer: The 2023 Annual Parish Meeting began immediately after the church services at 11:15 a.m. The meeting opened with Senior Warden Barbara Jennings leading the congregation in singing “The Servant Song” (verses 1 and 2). Reverend Dr. Austin Leininger prayed the opening prayer at 11:17 a.m.

Proof of Quorum: Mike Paugh, Jr. Warden, confirmed that there were sufficient church members present for a quorum at 11:17 a.m. (*We needed 22 minimum but we had 37.*)

Call to Order: Reverend Dr. Austin Leininger called the 61st Annual Parish Meeting of The Church of Christ the King Episcopal to order.

Approval of the Minutes of the 60th Annual Meeting: Dan Thomas moved that the minutes from the 60th Annual Meeting held on January 30, 2022 be approved as presented. Cathie Craig seconded the motion. There was one abstention (Reverend Dr. Austin Leininger) and no opposition, the motion passed.

Clergy Report: Reverend Dr. Austin Leininger talked about the high lights from his report.

- ♦ In September we started Bible Study back up, celebrated the season of creation, added our first Movie Night.
- ♦ In October our Celebration of New Ministry with Bishop Kym Lucas, followed by Visioning Conversations for where we are going.
- ♦ In November we gathered for our beautiful Tea of Thanks and Craft Fair.
- ♦ In December Cookies and Carols, our Second Movie Night, and our first Blue Christmas service, and Christmas. Distributed prayer shawls in worship service.
- ♦ Attended convention, engaged in stewardship training, got 2021 computers installed.
- ♦ Thank you for all the ministries and volunteers in our community.

Presentation of 2023 Budget: Larry Healy

- ♦ 2022 was not bad
- ♦ Anonymous donation of \$20,000.00
- ♦ Percent of funds are in the Colorado Episcopal Foundation (CEF), helped to pay financial obligations.
- ♦ Net Loss – **\$21,257.22**
- ♦ Pledges increased in 2023 over 2022, unrestricted pledges \$177,940.00
- ♦ Possibly break even with open plate offerings going to the General Fund, can you donate.
- ♦ Need to increase income thru alternative streams and be part of the implementation
- ♦ Budget approval by vestry unrestricted pledge does not meet operating expenses.
- ♦ 39 pledging units, an increase from 2022
- ♦ Thank you to the Finance Committee, Warren Broderick’s help and Jessica for admin help.

Recognition of Outgoing Vestry Member:

- ♦ Reverend Dr. Austin Leininger thanked Phil Goodman for three-year’s service on the Vestry and presented a gift.
- ♦ Reverend Dr. Austin Leininger thanked Rob Jones for his work as Interim Treasurer and presented a gift.

Presentation of Rector's Cross Award and Other Gifts:

- ◆ In lieu of the George Schultz Award, I would like to acknowledge Phil Goodman for his service to Christ the King Church as our live streaming and media volunteer. When the world shut down due to the Covid pandemic, many businesses and churches found themselves looking for answers to stay connected. Caught flat footed by the severity of the pandemic, along with the desire to keep church congregations together, people scrambled for safe and alternative ideas to worship and maintain fellowship. The early days had a steep learning curve! Phil wasn't discouraged and practiced the various cameras, microphones, audio equipment, and laptops at home and at the church until things smoothed out. He even purchased a new personal laptop to facilitate the live stream\ zooming process. Today... Phil live streams funerals, special "Holy Days", holidays, and meetings in Kempself Hall. He has also taught other members how to be a substitute if he cannot be there. Phil has the heart of the servant, and CTK is better for it.
- ◆ The first Rector's Cross goes to Phil Goodman. Thank you to Jessica Starbird and Patrice Mondragon for their help. With Murphy's Law we have glitches so we are continuously learning.
- ◆ Warren Broderick was thanked for his six years of leading the Finance Committee and presented with a gift. Thank you to everyone and Warren passes the torch along to the Finance Committee members.
- ◆ Jessica thanked Peggy Broderick, Jeneene Lowe, and Kay Seiler for their cleanup and organization after the carpeting of classrooms, offices, kitchen, Kempself Hall and painting of Kempself Hall, for the Christian Formation closet, the Christian Formation office, Godly Play, west classrooms, admin. supply closet, and closet under the stairs. Jessica made unique thank you quilts for Peggy, Jeneene and Kay for our clean up work.

Presentation of the Nominating Committee Report: Kay Seiler, Vestry Clerk, read the Nominating Committee recommendations for 2023 vestry wardens and new vestry members as follows:

- Barbara Jennings, Sr. Warden (1-year term)
- Mike Paugh, Jr. Warden (1-year term)
- Jeri Burry, nominated for open vestry member position (3-year term)
- Glenda Luttrell, nominated for open vestry member position (3-year term)

Special thanks were offered to Jeri Burry and Glenda Luttrell for volunteering to serve on the Vestry beginning February 2023. There are nine members on the vestry; in addition to the nominees mentioned, the continuing members are Rick Atkinson, Mike Barker, Molly Foley-Healy, Kay Seiler, and Nancy St. Pierre.

Motion: Ros Patterson moved that the proposed slate of candidates for CTK vestry wardens and candidates be approved as presented. Nancy St. Pierre seconded the motion. As there were no objections or abstentions, the members were approved by Acclamation.

Open Questions: There were no open questions.

Adjournment: Mark Molello moved that the meeting be adjourned. Cathie Craig seconded the motion. Since there was no abstentions or no opposition, the motion passed. The meeting was adjourned at 11:57 a.m.

Closing and Prayer: The meeting ended with the congregation singing verse 3 of "The Servant Song." Reverend Dr. Austin Leininger closed the meeting with a prayer at 11:58 a.m.

Respectfully submitted,

Kay Seiler
Vestry Clerk

2023 Parish Leadership Vestry Members

Rector: Rev. Dr. Austin Leininger

Senior Warden: Barbara Jennings

Junior Warden: Mike Paugh

Vestry Members:

Nancy St. Pierre
Rick Atkinson
Mike Barker
Molly Foley-Healy
Kay Seiler
Jeri Burry
Glenda Luttrell

Clerk: Kay Seiler

2023 Parish Records

Births

Atarah & Ataliyah Ohamaka

Newcomers:

John Gianforte
Sandy Andrighetti
Stacy Priola

Baptisms

None

Visitors:

Donna Glasco
Lela & Maisie Urquhart

Transferred out -

None

Transferred In –

None

Deceased

Laura Thompson
Maxine Wendt
Lori Molello
Bernie Craig
Bob Matter
Missy & Riordan Powell
Norma Jean Wilson

Burials/Funerals

Marjorie Riske
Laura Thompson
Maxine Wendt
Lori Molello
Bernie Craig

Marriages

None

Confirmations

None

Rector's Annual Report for the year 2023

Delivered for The Church of Christ the King's 2024 Annual General Meeting

With the last six months of 2022 being my first six months with The Church of Christ the King, 2023 was my first full year with this amazing community. It has been a great joy getting to know CTK's unique culture and traditions, and getting to meet for coffee with many of you to continue getting to know one another personally as well. I look forward to continuing that practice in 2024 as time allows in each of your (and my own) schedules.

The past year has been both fun and busy for CTK as we began our Believe Out Loud surveys, interviews, and planning meetings (thanks, Daniel, Rachel, Molly, Karen, Cathy, Mike, Ros, Merri, John, and Jean!), enjoyed launching some new ministries, and celebrated some favorite CTK traditions together. With Phil, Patrice, Jessica, Frank, and Rachel's help, we've continued to improve our online offering of worship and added an FM transmitter to help improve sound for in-person worship as well. We returned to the Common Cup shortly after Clergy Conference, and have continued to monitor health conditions in our local area to ensure the safety of our gathered (in person) community.

With the successes of the Movie nights last year, we continued them monthly throughout 2023, upgrading our sound in the parish hall in the fall (thank you, Phil!) and upgrading our projector in November. Early in the year, we added a contemplative prayer group for Tuesdays before Bible Study. Bible Study also continued throughout the year as we made our way from Numbers through Ruth and started 1 Samuel. We had four Adult Forums this past year; Episcopal 101, our Lenten series "Henri Matisse and the Colors of Lent" and Advent series "House of God; Mary, Jesus, and the Meaning of Christmas" (thanks, Jessica!), and Art Theology led by Angela Hummel.

This spring included Holden Evening Prayer (thanks Andi!), and Mud Jacking of the sacristy (thanks Dave Burry!). This summer's activities included welcoming the YMCA, the Trunk Sale in June (thanks Phil and Mary), and "Singin' and Snackin'" (thanks, Andi!). In September, during the season of Creation (thanks, Cathy!), we held our first outdoor Eucharist since the Covid-era of weekly outdoor services, followed by our Feast of St. Francis inside the church the following week! In December the Christmas Tea, Craft Fair, and Cookies and Carols (thanks Andi!) livened the season; our Advent, Blue Christmas, and Christmas services were beautiful and well attended (thanks to our Altar Guild: Diane, Kama, Cathie, Rachel, Sandy, Nancy and Dane; and to Jessica for the ad with visitarvada.org!), and we closed out the year with a festive service of Christmas Lessons and Carols on New Year's Eve (thanks, Andi, Worshipping Voices Choir, and Chi Rho Bell Choir!).

We also blessed and distributed prayer shawls in worship (thanks, Pat and the crafters who make this ministry possible), took communion out to the sick and shut-ins (thanks Kay!), attended convention, engaged in a successful pledge drive (thank you, Amanda, Molly, Karen, and Phil!), welcomed our new upstairs partners in ministry, Mirror Image Arts, completed our quadrennial external audit (thanks, Ros, Barbara, Larry, and Jessica), bid Ros farewell as our bookkeeper (thank you Ros!!), and welcomed our new bookkeeper, Bethany. This year saw several new arrivals to our parish family, including the birth of Daniel and Chichi's twin daughters! Unfortunately, this year also saw several funerals as we lost some beautiful souls who departed us to join the Communion of Saints (Laura, Maxine, Lori, Bernie, Bob Matter, Melissa & Riordan Powell, and Norma Jean, you are missed and loved!).

In addition to CTK ministries, I also attended the Catalyst group for new clergy, and the Area Leaders Lunch at the diocese, participated in Clergy Gathering and diocesan convention, attended clergy wellness group, continued Spiritual Direction and therapy, and checked in regularly with our Sr. Warden for clergy wellness. I was invited to join the Administration Committee and the Board of Examining Chaplains as part of my service to the Diocese, both of which I began serving in the last three months of 2023. In August I was out with covid for two weeks, I took a week of family bereavement in December to attend my step-mother's funeral in South Dakota, I took vacation-time during spring, summer, and winter breaks for my children (totaling the four weeks available in my contract), and I took my week of spiritual retreat to serve as chaplain at Camp Galilee on Lake Tahoe (thank you CTK!!). I also taught Anglican Spirituality for Iliff in January-March, and Anglican Ethics for Church Divinity School of the Pacific in September-November.

Worship Committee met monthly throughout 2023 (thanks to Diane, Kama, Jessica, Merri, Ros, Kay, Phil, Andi,

and Mike for your participation!) to plan worship and special services, check in on Zoom and YouTube quality, as well as on Wednesday Compline and Friday Morning Prayer services (thanks, Merri and Ros!).

Meeting with each committee and working with vestry, we get a great sense of just how interconnected the ministries are at CTK. The following provides a brief description of our committees and thank yous for those who do so much as volunteers in our community!

Worship: Our Worship Committee helps to plan for our seven different annual church seasons, and works together with your rector to ensure a sacred and (we hope) seamless Sunday worship experience each week. Thanks to all whose work and attendance make these services the blessing and occasion for joy they are! It was an honor and privilege to serve at 61 of the 66 different Eucharistic services celebrated at CTK in 2023.

Altar Guild: Speaking with Diane, Kama, and other Altar Guild members weekly, it is part of my joy and ministry to ensure that our Altar Guild has what they need, that they feel supported. We check in weekly as an integral part of worship, and Altar Guild is also a part of our monthly worship committee, allowing us to have meaningful overlap with other ministries involved in carrying out our weekly worship. Thank you to Diane (and Bob), Kama (and Harry), Cathie Craig, Rachel, Dane, Sandy and Nancy. We are incredibly blessed to have this group!!

Ushers: Between Mike, Sue, Jim, Cathy, Cathie, John, and Beth (and the whole team of ushers—THANK YOU!), we keep in more or less constant contact to help make sure that the church is kept safe during worship, that there is a welcoming presence in the Narthex before services, that there are bulletins (and that we have enough). Our ushers also take up the collection during the offertory, stay after church to reorganize and clean up the worship space and volunteer for non-regular services that aren't pre-scheduled, but which their presence enriches throughout the year. Thank you to Jeri and Dave Burry, Cathie Craig, Cathy and Jim Atkinson, John Gianforte, Beth Hester, Pat Barker Sue & Mike Paugh, Bob & Diane Mickelson, and Paul Guarneros. This is another group represented at our monthly Worship Committee Meeting.

Lectors and Intercessors: Lectors are in charge of our readings each week and intercessors lead us in the prayers of the people. In addition to checking in on a weekly basis on Sundays, I am also available for readers to check in on pronunciations, etc. (which I've found doesn't often happen here! ☺). Thanks to Kay, Molly and Larry, Ros, Mike Paugh, Rachel, Barbara, Michele, Daniel, Kama, Pat and Mike Barker, Byron, Dan Thomas, Jeri, Beth, Jennifer, and Eva for your valuable and appreciated service! Lectors and Intercessors are another of our Worship Committee group members.

LEMS: LEMS are Lay Eucharistic Ministers, including our first servers and our MCs (masters of ceremony). They are our chalice bearers, crucifers, intercessors and lectors if we need a last minute substitute, occasional torch bearers, sanctus-bell ringers, and assist at the altar. Thank you to Kay, Rob, Amanda, Rick Atkinson, Mark, Frank, Ros, Diane, Sandy, Dane, and Eva (and Luke at Christmas this year)! LEMs are also represented at our worship committee meetings.

Music and Choir: Thanks to Andi for her outstanding leadership of our music program! I have enjoyed our small but mighty Worshipping Voices choir as well as our beautiful and talented Bell Choir throughout 2023 as I've listened to, watched, and enjoyed the blessing of their music. Our church music continues to be phenomenal, and it is a joy and privilege to work with Andi and each of our choir members. Thank you to Michelle, Pat, Kama and Harry, Byron, Barbara and Daniel in our Worshipping Voices Choir, and to Cathy, Michelle, Rachel, Patrice, Beth, Glenda, Pat, Martha, and Rob in our Bell Choir! Andi and I meet about monthly to plan hymnody and service music for each upcoming month. Choir is also represented on the Worship Committee.

LiveStreaming: Without our LiveStreaming crew, our folks at home would be left without the joy of being able to attend weekly and special worship services via their computers. This is a tremendously appreciated ministry that only began since the pandemic, but which we will be continuing into our future. Thanks

to Phil, Patrice, Rachel, Frank, Jessica, and Merri for your service, and to Diane for getting Zoom started each Sunday in the parish hall for online fellowship during both service and coffee hour! The LiveStreaming Team is also represented on Worship Committee

Weekday Service Leads: Our weekday services only happen by the persistent and faithful leadership of Merri Crawford (Wednesday Compline), Ros Patterson (Friday Morning Prayer), and with the help of Jean Thayer and Jessica Starbird. Weekday Service leaders also attend Worship Committee.

Tellers: Our weekly offering is tracked, counted, double checked, and deposited into the bank by our dedicated group of tellers. Thanks to Cathie Craig, Karen Barritt, Kay Seiler, and Pat Barker for this ministry. (The tellers represented at our worship committee meeting by overlap with other worship team leaders, in case an issue arises that requires discussion).

Staff, grounds, and administration: Your dedicated CTK staff meets weekly, including Jessica, Austin, Barbara, Bethany (when needed), and Andi (when needed). Administratively, the year was relatively smooth, including weekly check-ins with Barbara, and check-ins as necessary with Mike for building and grounds, Phil and Jessica for sound and video fixes, and monthly parish clean-ups by our dedicated Fixers and Tenders volunteers, led by Mike Paugh (and by Jim when Mike is out of town—THANK YOU to all who have volunteered for parish clean-up and maintenance this year!)

Vestry: We've met monthly from 6-8pm on the third Wednesday as planned throughout the year, as well as immediately following our Annual meeting, our vestry retreat in February, special meetings for the solar project (we'd have solar but for the lack of the promised state funding... alas, maybe in 2024), budget meetings, and the vestry Christmas Party. This tireless group is the board of trustees for our parish, overseeing the use and preservation of finances, our budget, our staff and grounds use policies, receiving input and requests from every committee, serving on each committee as liaison and sometimes also chair, ensuring committee reports from monthly meetings have been completed and submitted for vestry review and vote, and basically ensuring that there is a CTK to pass on to our children someday! THANK YOU, Vestry, for an amazing year in ministry together! In addition to leading the vestry meetings with our Senior Warden, I have met with Barbara and Mike throughout this year to ensure the smooth operation of the parish and timely completion of various projects—as well as for advice and counsel. A special thank you to Barbara Jennings, our Senior Warden, and Mike Paugh, our Junior Warden for all of your work this year!

Committees/teams/groups: Each CTK Committee has been recognized and commissioned by our vestry to carry out the various ministries of our parish. I visit most committees at least quarterly, some more often as needed.

Executive Committee meets monthly to plan the vestry agenda and discuss pertinent issues, clergy wellness, and check in. It is composed of me, the wardens, and the treasurer.

Buildings and Grounds, led by Mike Paugh, our Jr. Warden, generally meets as the Fixers and Tenders group, as well as calling for parish cleanup days in which the whole parish is invited to attend and help care for the grounds and facilities of our beloved church.

Fixers & Tenders, led by Mike Paugh, meets as often as necessary for the maintaining and repair of our grounds and facilities. Removal of leaves, putting out snow-melt, repairing the roof and gutters, replacing parking blocks, replacement and painting of the external chapel doors upstairs (and MI Arts' warped exterior door), installation of the replacement for our garbage disposal, gutter clean outs, HVAC and water heaters, weeding, and the replacement of our fluorescents with LED lighting are just a few of the projects they've undertaken in 2023.

Finance: This is a remarkable team of gifted and competent advisors to the vestry whose annual budget is presented in Larry's Treasurer's report. In addition to meeting as needed with Finance, I have also met with our Treasurer, Larry Healey, who reports both to Executive committee and to vestry monthly as well. Thank you to Larry for preparing the treasurer's annual report and for his exemplary leadership

and help in a difficult transition year between Ros' announcement of her retirement and the arrival of Bethany nearly six months later (and thanks to Ros for sticking it out while you waited!!), and to Larry and the whole finance committee for your work to keep us financially healthy and on track as well as in researching and preparing this year's budget (may God be with us as we strive to close the gap and balance our budget for 2024!). This was Larry's first full-year as our treasurer. He has put in a lot of time, passion, wisdom, and creativity into this essential leadership role. Thank you, Larry!!

Stewardship Committee, led by Karen Barritt, Amanda Roberts, Molly Foley-Healy, and Phil Goodman, meets year round to help keep our family mindful of the financial gifts that keep our doors open, the heat on, our bills paid, and our staff salaries and benefits funded for the year. This group also plans and organizes our annual pledge drive and provides timely updates on our finances in each Sunday's bulletin and each month's Canticle.

Outreach Committee, led by Glenda Luttrell and Mary Beattie, meets as needed and helps to plan for our outreach funding in the undesignated plate income periodically throughout the year, as well as to discuss the various outreach ministries at Christ the King (thanks, Glenda, Mary, Jean, Nancy, Kay, Diane, and Ros!). This year, they also applied, planned, set up, and staffed our booth at Arvada Days (thanks, Glenda, Mary, Mike, Jim & Cathy, Larry & Molly, Jean, Rachel, Karen, Rick and John!)

Believe Out Loud Welcoming Taskforce, led by Daniel Mondragon and Rev. Austin, is the officially formed vestry Taskforce placed in charge of engaging CTK in educational conversations to help prepare CTK in its decision of whether to become a welcoming community specifically for LGBTQIA2+ people. This group has met monthly throughout 2023, first as the BOL Leadership Team, which conducted a Community Assessment survey, then conducted one-on-one interviews to guide our process, then transitioned to the Welcoming Taskforce under direction of the vestry to continue the conversations, plan the educational sessions, and guide the process to its conclusion later this year. See the Welcoming Taskforce report for further information.

St. Clare's Outreach, led by Mark Molello, works together to prepare and serve a meal for St. Clare's Table monthly.

Breakfast at the Rising, led by Mary Beattie, works together to help prepare and serve breakfast at the Rising in Old Towne Arvada once per month.

Climate Care Team, led by Cathy Atkinson, meets monthly to discuss matters of anthropogenic climate change, and how we might meet the challenge of our contemporary world with patterns of behavior that help to mitigate our contribution to the conditions causing it. Grocery Bags, Plastic-free laundry detergent sheets, and our Green Advent Calendar were all provided by our Climate Care team this year.

Conversations on Social Justice Group, led by Karen Barritt, meets semi-monthly to discuss issues around racial and social justice and how we can make a positive difference in our local and broader communities. Studies include books, articles, documentaries and videos, and most recent actions include marching in the MLK birthday "Marade" (march/parade). This year, actions included welcoming Rick Williams of People of the Sacred Land to speak at CTK in September, and the approval of our Land Acknowledgement (thank you, Jean Thayer!) for use at various times throughout the year.

Book Club, led by Cathy Goodman, Jean Thayer and Merri Crawford, meets weekly in discussion of a variety of texts each year. Their latest study is *The Red Tent*, the story of Dinah's rape in Genesis.

Daughters of the King, led by Kay Seiler, communicate mainly over email and telephone to help provide prayers for our community, as well as collecting funds for outreach ministries and other gifts for significant events and milestones in our parish life.

Crafters of the King, led by Peggy Broderick/Kay Seiler meet semimonthly for fellowship and crafting together. This group also helps to plan and run our annual craft fair and helps to provide prayer shawls for distribution under the leadership of Pat Barker.

Christmas Tea, organized by Diane Mickelson and Kama Linscome, is our annual Tea that brings us together for fellowship and a delightful evening of good food and drink as we celebrate our thanks in the fall and heading into the Advent/Christmas season.

Prayer Chain, led by Cathie Craig, is our prayer ministry at CTK, for all those in need or who are giving thanks. Through this group, we receive timely requests for prayer and update on those for whom we are praying.

Other Parish volunteers: Without the help and work of our tireless group of volunteers, your one full-time and three part-time employees would quickly be overwhelmed with all that needs to happen at CTK! Thank you to our amazing volunteers, who do so much to help keep our church running!

Website: Martha Jones

Canticle: Michelle Bredine

Recycling: Cathie Craig

RaiseRight/Scrip: Barbara Jennings

KingSoopers/Safeway Cards: Cathie Craig

Library: Jeneene Lowe and Kay Seiler

Fixers and Tenders: Mike Paugh, Jim, Rick Atkinson, Bob Mickelson, Larry Healy, Phil Goodman, Rob Jones, Mark Molello, and Steve Roberts.

Mud Jacking and Parking Lot Repair: Dave Burri

Gardening: Jean, Nancy, Jim and Cathy Atkinson, and Mary

Pastoral Care: This has been an important year in pastoral care as I have sought to meet with as many folks as possible for one-on-one or family-group meetings over coffee to get to know folks and find out what folks need. Additionally, some hospital visits, office visits, church visits, coffee hour visits, home visits, many phone calls, and prayers for healing and care, as well as memorial planning and bereavement care have rounded out this year with CTK.

Local Ministry Outside of CTK

Regional Youth Ministry: Without a sizeable enough group of teens resident at CTK, a viable youth ministry local to our specific parish is not currently possible (until we get more, that is). Conversations this year continued, and a regional group has been formed, which has met quarterly at St. John's in Boulder. I've had conversations this year with St. Brigit's in Frederick, St. John's in Boulder, Holy Comforter in Broomfield, St. Matthew's in Parker, St. Timothy's in Centennial, and I've continued in conversation with the group of parishes offering bimonthly/quarterly regional youth gatherings that further includes St. Ambrose in Boulder, St. Mary Magdalene in Boulder, St. Aiden's in Boulder, and St. Stephens in Longmont. We've also participated in two summer diocesan mission trips, and the Quest retreat, sending one youth participant (Eva Leininger).

Teaching for CALL: I taught the Anglican Ethics course this "fall" term for CDSP's (the Episcopal Seminary in Berkeley) Center for Anglican Learning and Leadership program. This is a course I've been teaching annually for them since 2012, and which I continue to be invited back to teach annually as an online course. This is not done on CTK's time, but it is a ministry connected to our parish as my bio on the CALL Website includes CTK, and students know that I'm CTK's Rector. Perhaps this year, we might offer the same course material in a different format for a CTK adult ed series? ☺

Teaching for Iliff School of Theology at the University of Denver: In 2023, I taught the Anglican Spirituality course for Iliff's winter term. I've taught for Iliff since 2015, typically offering one course per year in Liturgy, Ethics, or Anglican Spirituality. As with CDSP, this is not done on CTK's time, but they also know I'm the rector here at CTK, so it is a ministry associated with our parish. As with my ethics

course, material from my Anglican Spirituality course would also work well in an adult ed series at CTK if folks are interested. While this is 2023's report, I'm also currently teaching Liturgy for Iliff's 2024 Winter quarter.

Diocesan Ministry is an important part of every parish priest's work. The balance is in ensuring that my diocesan responsibilities don't detract from my ministry at CTK. This year's service for the diocese included:

Catalyst—a monthly program for clergy new to the diocese that helps form connections between parishes and provides some additional training for new clergy (which also helps veteran clergy, I'd add). Catalyst will go for three years.

Clergy Gathering—an annual three day Clergy Conference event, which I attended this year in Avon.

Diocesan Convention—our annual three day Convention event, which I attended with our convention delegates and alternates.

Deanery Meetings—semiannual day-long Saturday meetings to discuss matters pertinent to the deanery and to review legislation being presented at Convention (this year on Zoom).

Clergy Colleague/Wellness Group—we meet semi-monthly on Zoom and in person (one of each).

Administration Committee—I joined this committee in September. We were tasked in 2023 with helping to choose the new dental offerings for the diocesan insurance programs for qualifying clergy and laity.

Board of Examining Chaplains—I joined this board in November, and currently am reading General Ordination Exams in the field of Ethics for our diocese.

Self Care

Spiritual Direction—The diocesan requirement is for every parish priest to receive regular monthly spiritual direction—which is a lot like spiritual therapy. With our budget as tight as it was, I did not take advantage of spiritual direction this year at CTK, but I do go to therapy semi-monthly to help with self-care (see below). I will need to make Spiritual Direction a more regular practice in 2024.

Therapy—It is also strongly recommended for clergy to see a therapist regularly for the emotional regulation and health of its clergy. I met with a therapist semi-monthly in 2023. This is a benefit provided for by the Employee Assistance Program through Church Pension Group and represents no cost for CTK.

Vacation—in my first full-year, I was able to take four weeks, and four Sunday's time off, spread out over the children's breaks from school. I also took time between Christmas and the New Year, which is provided for in our Diocesan annual holiday schedule, and which was a much welcomed week of time with extended family for Christmas celebration, sledding, hot chocolates, and fun.

Spiritual Retreat—this past summer, I was able to serve as chaplain at Camp Galilee on Lake Tahoe for my week of leading spiritual retreat.

Sick Time—I had to take two weeks off for Covid this August (I give it 0 stars, "do not recommend").

Family and balance—I strive to provide a healthy model of balance between work and family for our CTK Community. While most weeks I am successful at this balance, other weeks I am less successful. All things considered, my family feels incredibly lucky that I have the flexibility to help daily with morning preparation of breakfast, school drop off, some play time, homework, dinner, and bedtime. While I do a lot at CTK and beyond, most weeks I'm able to keep my time within the balance of 40-45 hours of work and get at least one full day off.

In cooperation across committees, and in relationship with one another at all levels of our community life, we have found the boundless and creative energy to thrive as a parish for another year in this strange and changing landscape of our world. Each committee has its own report presented here, but there are elements of each that I hope I have touched on as their efforts (and all of our efforts) have overlapped and contributed to jointly define a trajectory for our parish that resounds with hope, excitement, growth, and the kind of mutual relationships that will carry

us into this new year and beyond! To this past year's vestry: Barbara Jennings, Mike Paugh, Kay Seiler, Mike Barker, Molly Foley-Healey, Nancy St. James, Rick Atkinson, Glenda Luttrell, and Jerri Burry, it has been an honor and a privilege to serve with you all! Thank you for your work!

May God continue to bless us richly with relationships that sustain us, the finances we need to continue to reach out into our community, the growth we need to reach ever more people with God's love, and the capacity to give of ourselves compassionately and readily as we work together in ministry for another year!

With Gratitude,



The Rev. Dr. Austin L. Leininger,
Rector, The Church of Christ the King

Senior Warden's Report

We started 2023 with our priest Austin Leininger. We were looking forward to a great new year with their leadership. We were continuing the family movie nights and planned to have them every month. We were able to have coffee hours and other group meetings in the building. While the recovery from the pandemic was progressing, we still recommended but didn't mandate masking in the building.

Financially we adopted a large budget and knew we would need to find sources of income in addition to the pledged amount we received. Our Stewardship drive for 2023 did result in a larger number of pledges received. We maintained collecting the Open plate offering for Outreach but limited it to the months of March, April and November. We collected nonperishables in July instead of cash. That allowed us to collect the Open offerings in the plate for the General fund to help reduce the difference between the expenses and money collected. We also encouraged purchasing Raise Right gift cards and signing up at King Soopers and Safeway to have money sent to Christ the King.

In May the YMCA approached us about using our building for summer camps. We were able to have them use Kempshall Hall in June through August. We also had the return of the AA open meeting group and the Planina choir using our building. We also rented an office in the upper level to the Mirror Image Arts a nonprofit organization that helps youth in Arvada. We are happy to have such an organization working in our building. And we continue to look for fundraising possibilities. In June we held a "Trunk" sale and in December we had our Christmas Tea and Craft sale.

By May we were ready to remove the recommendation for masking and open all the pews for parishioners. We were fully participating in all aspects of the service and in July we returned to the use of the common cup during communion. We started to look forward to a full schedule of services and fellowship and studies. We had Gospel singing in the summer and we repeated the Christmas carol sing a long in December. We had special Holden Evening prayer services in Lent, Art and Liturgy study and a special Advent study class. Along with these services and studies, we have begun the research into becoming a Believe Out Loud congregation.

I want to offer my thanks to Nancy St Pierre and Rick Atkinson our retiring vestry members, for their dedicated service to our Vestry.

Respectfully submitted
Barbara Jennings

Junior Warden Report

We began 2023 by investigating the potential for solar energy for our church. We got as far as the vestry approving the project, but we have not gone forward with it. This is due to the current interest rates and delays in government subsidy programs in Colorado. This project is a possibility for the future if we can get an interest rate that ensures

we are going to pay less for the solar project than we currently pay Xcel for electricity. I will continue to monitor the situation and keep the vestry updated.

During the year I have been on a mission to replace as many incandescent and fluorescent bulbs as possible with LED bulbs. These bulbs cost us less in electricity and last much longer. I have now replaced bulbs in the offices, parish hall, and all the bulbs I can reach in the narthex and nave. During 2024 the vestry is hoping to be able to raise funds to replace the rest of the nave and narthex bulbs. This project is needed not only for energy efficiency, but also for safety. Some of the fixtures in the ceiling have fallen out and others need to be secured. Reaching these fixtures requires special equipment and I don't want to take it on with just volunteers. It needs to be done professionally.

In March we had to have a mud jacking company come raise up the southwest corner of the church because the cabinets in the sacristy were pulling away from the wall. The foundation was sinking and problems like that need to be addressed quickly before they get worse. Funding for this project was provided by a generous parishioner. Problems like this will increase as our building gets older, and we should expect that we will have emergency issues arise in coming years.

With the arrival of our new renters, we discovered that the doors on our chapel upstairs were not very secure. The locks were not engaging when the doors were shut and this allowed them to be pulled open. We repaired the locks, but this was a short-term fix and we decided to replace the doors with new steel doors and new locks. These doors are in place, painted red, and working well. We also replaced a badly warped door on the south side of the building for security and energy efficiency.

Several times earlier this year we had homeless people sleeping on the sidewalk on the south side of the chapel. I have installed solar powered motion detection lights and No Trespassing signs in that area and we have not noticed anyone sleeping there since.

In 2024 we hope to go further in securing the church. We are currently exploring a grant from the Federal Emergency Management Agency (FEMA) to make our property more secure. This project is in the very early stages. We will provide updates throughout the year as we progress.

When spring rolls around I will once more be asking folks to adopt part of our grounds to maintain. As usual, anything we want to do to the building is challenging due to funding, but with the help of volunteers we can do a lot ourselves. Thanks to all of you who pitch in.

Thank you to all the people who helped in 2023 with clean up days and other projects. I am looking forward to 2024 with optimism that we can keep our church building and grounds in good shape.

Mike Paugh

Nominating Committee

The following people have been nominated for the Vestry for 2024:

- | | |
|--|-------------------------------|
| Barbara Jennings --Senior Warden (1 year term) | Cathy Goodman (3 year term) |
| Mike Paugh -- Junior Warden (1 year term) | John Gianforte (3 year term) |
| | Jim Atkinson (3 year term) |

Worship and Music

Altar Guild

In 2023 we had the pleasure of working with our new Rector, Rev. Austin, to make the worship space both functional and inviting. We have moved back to the common cup and intinction and have added a separate chalice for those who are gluten free.

Due to a generous donation, we were able purchase three new banners for the sanctuary. We used one for the Advent season, one for Christmas and we will have one more for Easter. We will continue to refresh and replace banners as needed.

Upcoming projects will include oiling the pews, replacing Eucharistic visitor kits and cleaning the cushions at the altar rail.

Two new members have joined us this year and we're happy to have Sandy Andrighetti and Dane Starbird as part of the team. We also have a number of "adjunct" members – otherwise known as spouses - who help in so many ways. We would not be able to prepare for services and celebrations without them. In addition to Sandy and Dane, our current members include Cathie Craig, Rachel Mondragon, Diane Mickelson and Kama Linscome. Due to health issues, Sarah Andrews is currently taking a break from altar guild, but we hope she will be able to join us again soon. Nancy St. Claire assists with flowers.

Sadly, we lost both a regular member and an adjunct member this past year. Lori Molello and Bernie Craig both passed away last spring. While we celebrate their lives and friendship and take comfort that they are sharing in our Eucharist with all the saints, we miss them both terribly.

We are always open to new members and are happy to provide training for anyone who is interested.
Kama Linscome and Diane Mickelson, Co-Directors

Worship Committee

The Worship Committee meets once a month to plan for services and special celebrations. Many topics are discussed, including changes in the process for distribution of communion, music, flowers and planning for streaming services. In addition to planning for regular Sunday services, weekday services and online services (Morning Prayer and Compline), plans specific to the liturgical seasons and additional special services are addressed. Our outdoor service, the Blue Christmas Service and the upcoming Saturday casual services are examples.

We invite your questions and comments, either by attending one of our worship team meetings or by contacting one of us directly. We usually meet the first Wednesday of each month and regular attendees are Rev. Austin, Jessica Starbird, Kay Seiler, Andi Smith, Ros Patterson, Merri Crawford, Diane Mickelson and Kama Linscome with Mike Paugh and Phil Goodman joining as needed.

2023 Music Report

"Let the music take you. The music you hear coming from very far away: from heaven, from a land where singing fills the air, where the bells chime the hour of prayer. Let the music take you there. The music of your heart composed by your soul, the long remembered sounds of your childhood, the quiet dreams of your solitude. Let the music carry you. Let it take you home."

-Bishop Steven Charleston, Choctaw Tribe

I follow Steven Charleston on Facebook. He writes a meditation or a reflection every day. Most of the time, I feel that his words are meant just for me. I suspect anyone who follows him feels the same way. There is so much power in music. It can make you feel a myriad of emotions and, many times, when you least expect it to. It can reach deep into your soul and carry you to places you never thought possible. Whatever you may be going through, whether you are feeling sadness, thankfulness, joy or needing some kind of comfort, let the music carry you.

Worshipping Voices Choir:

Members for all or part of the year: *Michelle Bredine, Byron Geitzentanner, Barbara Jennings, Kama Linscome, Harry Mitchell, Daniel Ohamaka.*

Chi Rho Handbell Choir:

Members for all or part of the year and those who have substituted: *Rick Andrews, Cathy Atkinson, Pat Barker, Michelle Bredine, Beth Hester, Martha Jones, Glenda Luttrell, Patrice Mondragon, Rachel Mondragon.*

Special Thanks:

*Barbara Jennings for singing at our Christmas Eve and Festival of Lessons and Carols services.

*Michelle Bredine and Cathy Atkinson for filling in for me so I can take my vacation and covering me while sick.

Singin' and Snackin':

A return of this event for summer of 2023, we held a series of Singin' and Snackin' evenings once a month. We gathered around the piano in the parish hall and sang some old timey sacred music. We then shared some snacks and stories and enjoyed some fellowship time.

Carols, Cookies and Cocoa: We held our 2nd annual Carols and Cookies event in December. There were about 16 folks who attended. We had a great time singing, dancing, and laughing.

As with many other groups here, we are in short supply of ringers and singers. It's never too late to join either (or both) groups. We'd love to have you! I offer my personal thanks to each and every member of the Music Ministry here. Thank you for your time, your commitment, your dedication and your support. Thank you for the opportunity to walk this spiritual journey together. I look forward to continuing to serve this congregation.

God's Peace.

Andi Smith

Music Director, Vocal and Bell Choir Director

Faith Formation

Adult Forums

We had four Adult Forums in 2023 offering them onsite and online;

1. During Lent "Henri Matisse and the Colors of Lent" led by Jessica Starbird with Merri Crawford assisting with the online portion.
2. Beginning in May and ending in June we read and discussed "Christ of the Celts" by J. Philip Newell led by Rev. Austin and participated in Art Theology led by Angela Hummel.
3. Covering four Sundays in October Rev. Austin offered Episcopal 101 sessions; Where Did We Come From?, The Book of Common Prayer, Theology and Liturgy, and All are Welcome.
4. In Advent "House of God; Mary, Jesus, and the Meaning of Christmas" led by Jessica Starbird.

In 2024 our Lenten adult forum will be led by the Believe Out Loud Taskforce. Ideas and suggestions for future forums are welcomed, please talk to Rev. Austin.

Bible Study Group

The Bible Study Group currently meets on Tuesday afternoons from 12:30p.m. to 1:30p.m. (earlier in the year we met from 2:00p.m. to 3:00p.m. Our group of approximately 7-10 parishioners meet either on zoom or in person in Kampsell Hall. We are working our way through the Bible, reading aloud and discussing the Old Testament as we challenge our beliefs and comprehension. No phrase is too small to talk about and nobody's question is overlooked. We are currently into the First Book of Samuel.

Rev. Austin is our leader and all-around Biblical authority. When they cannot be there, the group watches and discusses studies from the Great Books series. We are always delighted to have visitors and to welcome new members to our studies!

Book Club Report

The book club started in January reading "And There Was Light, Abraham Lincoln and the American Struggle", by Jon Meacham. This book was an excellent read! It chronicled the life of Abraham Lincoln, charting how and why he confronted secession, and threats to democracy as well as the tragedy of slavery. It was a rather long book and took us into April.

The next book we read was "Fierce, Women of the Bible and their stories of Violence, Mercy, Bravery, Wisdom, Sex, and Salvation", by Alice Connor. It was a deeper look into the women in the bible and into our lives with God.

Summer brought us another Alice Connor book, “Brave”, Women of the Bible and their stories of Grief, Mercy, Folly, Joy, Sex and Redemption. It was a look into reevaluating what we know of the Bible and gender. It was a great companion to her previous book.

We are currently reading “The Red Tent” , by Anita Diamant. It is the modern classic interpretation of the biblical story of Dinah, and the traditions and turmoils of ancient womanhood. This book also had a miniseries on television, which most of us watched and enjoyed.

The book club previously met on Tuesdays, but have since switched to Thursdays at 3:00p.m. We welcome any new members!

Daughters Of The King

For the Esther-Macrina Chapter of the Daughters of the King (DOK), 2023 was a year of prayer and our 23rd year as a chapter. The Esther-Macrina Daughters included: Judith Amidon, Nancy Baker, Ava Dorn, Myrene Earnshaw, Jeneene Lowe, Ginny Ramage (quit September 20, 2023), Kay Seiler (President/Secretary/Treasurer) and Jean Thayer. Debbie Hinerman was a Daughter at Large (DAL) who passed away on March 28, 2023. Daughters are not allowed to raise money in the name of the order so all our donations are made possible by the individual giving of each Daughter of the King. No monthly meetings were held in 2023 due to members health and a lack of a computer for others.

Our chapter support included the following:

- ♦ Weekly prayer list with prayer requests from each DOK and clergy.
- ♦ Weekly prayer cards sent to Arvada firefighters, Fire Chief(s) and Arvada police that are on the weekly prayer list.
- ♦ Provided \$30 monthly financial support of a Haitian child through Locally Haiti.
- ♦ In January we donated \$100 from our Free-Will offering to the open plate General Fund.
- ♦ In February we donated \$100 from our Free-Will offering to the open plate General Fund.
- ♦ In March we donated \$100 from our Free-Will offering to the open plate Ralston House.
- ♦ In April we donated \$100 from our Free-Will offering to the open plate St. Francis Center.
- ♦ In May we donated \$100 from our Free-Will offering to the open plate General Fund.
- ♦ In June we donated \$100 from Free-Will offering to the open plate General Fund.
- ♦ In July we donated \$100 from Free-Will offering to the open plate General Fund.
- ♦ In August we donated \$100 from Free-Will offering to the open plate General Fund.
- ♦ In September we donated \$100 from Free-Will offering to the open plate General Fund.
- ♦ In October we donated \$100 from our Free-Will offering to the open plate General Fund.
- ♦ In November we supported the birthday of our Rector Reverend Dr. Austin Leininger.
- ♦ In November we donated \$100 from our Free-Will offering to the open plate for The Severe Weather Networks.
- ♦ In December we supported the 17th ordination anniversary of our Rector Reverend Dr. Austin Leininger.
- ♦ In December we donated \$100 from our Free-Will offering to the open plate General Fund.
- ♦ Daughters of the King National Funds: (Total DOK National Fund donations \$545.00)
- ♦ In March we donated \$250 to the Self-Denial Fund which supports missionary work.
- ♦ In July we donated \$295 to the Masters Fund which supports scholarship grants for training & education for women in Memory of Debra Dexter-Hinerman.

Kay Seiler - Chapter President

Online Learning with The Great Courses

We give many thanks to Merri Crawford and Glen Pladsen for their generosity both financially and spiritually. We now have two programs in our library with The Great Courses; Beginnings of Judaism by Professor Isaiah M. Gafni and Amy-Jill Levine’s Twenty-Four lecture series, “Old Testament,” on the Hebrew Bible. To access a course, navigate to thegreatcourses.com on your favorite web browser click on My Digital Library and login. The login credentials are: news@ctkarvada.org and **CTKL!br@ry** is the password.

Caring Connections

Believe Out Loud (BOL)/Welcoming Taskforce

In June 2023, the Vestry approved the formation of an exploratory group to initiate a process for CTK to consider being a “welcoming community” with and for individuals who identify as LGBTQIA+. This effort grew out of study undertaken by the Conversations on Social Justice group and considerations by the Vestry of the Diocese’s commitment to inclusion. CTK’s BOL Leadership Team included: Dan and Rachel Mondragon, Cathy Atkinson, Karen Barrett, Molly Foley-Healy, Jean Thayer, Ros Patterson, Merri Crawford, Mike Paugh, and Rev. Austin.

The BOL Team utilized a Diocesan toolkit that provided direction for the groundwork and preparation of a strategic plan of action with our CTK community. Over several weeks input was gathered from parishioners through 1:1 conversations and a Congregational Assessment. The information informed decisions about an Educational Series that will be offered in 2024 to answer questions, provide information, and address concerns regarding becoming a welcoming community. As the work continued, the Vestry received a report on what had been accomplished and officially transitioned the BOL Leadership Team into the Welcoming Taskforce for CTK. John Gianforte joined the Taskforce. The year concluded with an invitation for community members to submit photos of all CTK members, families, including pets, for a photo-mosaic of CTK as the Body of Christ, reflecting that we are “one body with many parts.”

Dan Mondragon

Climate Care Team

Climate Care is getting ready to celebrate its 6th year at Christ the King! As we look back at 2023, we are so grateful to our CTK community for the support of our environmentally sound projects throughout the year. We look forward to 2024 as we learn more about various ways that might help us to become more reverent and respectful of our common home.

These are some of the projects implemented by Climate Care in 2023:

1. Mike Paugh shared with the congregation several electronic recycling websites.
2. Maintenance of Gary's Garden, we bought several new pollinators from a new plant nursery in the Arvada West area.
3. Mike Paugh brought back the Adopt A Plot program, and many of you volunteered your gardening skills to enable that to happen.
4. We helped celebrate Earth Day, April 22nd, by attending Movie Night at CTK, and giving a pollinator plant to all the movie goers.
5. We arranged with DreamBooks.com. for a book recycling box to be placed in the parking lot. The blue recycling box diverted 4,547 pounds of material or approximately 3,700 books from the landfill and saved; 4 oil barrels, 38 trees and 9,321 KW. The blue DreamBooks.com box accepts; new or used books, DVDs, CDs, and video games.
6. Jeneene Lowe started to monitor the Can Recycling at CTK. (We give thanks to Cathie Craig who picks up our recycling weekly.)
7. Mike Paugh replaced old lights with LED's.
8. Under Reverend Austin's direction, we celebrated our second annual Season of Creation. Rick Williams, the Director of People of the Sacred Land, spoke to our parish about the history of American Indians in Colorado, including also their perspective and value of nature in their lives.
9. During Advent, with the CC team's help, Jessica Starbird updated the environmentally sound Advent Calendar from 2022, provided access for all parishioners, either with a copy in hand, or digitally.
10. Climate Care also provided coffee hour with holiday treats that were in reusable containers and served on real plates with real silver ware! On each table were laundry sheets, holiday cards made from recycled materials, environmental tips, and many other "green" products, a few of which were handmade by Jessica.

We always welcome any new people, please join us at one of our meetings, which usually happen on Zoom on the first Thursday of each month, at 6:00p.m. You can email Cathy Atkinson at jatkin2295@aol.com.

Thank you!

Cathy Atkinson
Climate Care Team

Crafters of the King

The Crafters group is comprised of 13 women whose love of crafting and joy for each other's company bring us together. We meet the second Monday morning of the month from 10:00 a.m. until noon in Kempself Hall. We also meet on the fourth Saturday of the month in an Open Crafters Meeting along with the Quilters from 10:00a.m. until 3:00 p.m. in Kempself Hall. We work on personal projects, projects for the homeless and or/needy, prayer shawls or lap robes, and items for the craft fair we hold in association with the Tea Ladies Christmas Tea.

In 2023 some of our accomplishments included:

- Knitted or crocheted hats, head bands, scarfs, prayer shawls, doilies, kitchen scrub pads, hot pads, dish cloths
- Quilts, wall hangings, mug rug gift packs, and key fobs
- Beaded jewelry, necklaces, necktie necklaces, bracelets, earrings, silver jewelry – necklaces, bracelets, earrings, a beaded ring
- Garden art
- Homemade jellies
- Paintings and framed needlework
- Cards with original photographs
- Crocheted bed toppers
- Quilted Carry bags – small, medium, large and lunch carry
- Fabric pouches with decorative zips
- Gift tags, ornaments: embroidered heart shapes, mailbox ornaments, bird house
- Book marks, scissor holders, gift card holders
- Sun Catchers
- Two sets of placemats
- Diamond dot art

The Crafters of the King 2023 Craft Fair held December 2nd, 3rd and 10th raised \$2,901.00 for the CTK General Fund. The first day of the sale was held in conjunction with the Christmas Tea from 9:00 a.m. until 3:30 p.m.

The beautiful blue, white and pink quilt for the drawing was made by Jessica Starbird and won by Dave Burry.

The best aspect of the work of the crafters is the time we spend together using our skills to create handmade items, to share our ideas, to enjoy each other's talents, to both develop and deepen friendships that go back a month or many years. We are always looking for new friends to join us.

Kay Seiler and Peggy Broderick

Mission Arvada Day Center at the Rising

Approximately 8 parishioners from CTK prepared breakfast at the Rising shelter once a month. We were honored to serve about 40 people each month. The clients were thankful to receive a hot meal and a gift of love, dignity and kindness. We look forward to continuing this important ministry.

Mary Beattie

Movie Night

Since the introduction of Movie nights in October of 2022, we initially expanded the offering to include bi-monthly and then, by mid 2023, monthly offerings. The gathering for fellowship, fun, free popcorn (thanks, Molly and Lar-

ry!), free snacks and drinks (thanks Kay, Molly, Larry, Nancy, Barbara, and Glenda!), and an evening of family-friendly entertainment has become a much-loved monthly opportunity at CTK. Our CVLI license gives us permission to show the movies publicly for free, allowing us to advertise locally and online, and allowing this to be an outreach ministry to our local families as well as to our CTK families.

In 2023, we held ten movie nights:

February: The Princess Bride	April The Lorax	May Shrek
June: The Sand Lot	July: The Goonies	August: Mama Mia
September: Scooby Doo (live action)	October: Hocus Pocus	November: Minions
December: Home Alone		

Come and join us in February for Parent Trap (1998)(PG) on the 17th at 5:45pm!

Open House Craft Day

2023 saw the beginning of our Open House Craft Day held on Saturdays with extended hours to provide flexibility to those with busy schedules. The Open House Craft Day is also open to the community. The Crafters of the King moved their second meeting of the month to this Saturday to provide a warm CTK welcome to all crafters. Together with the Crafters of the King the 4th Saturday of the month was chosen for regular meetings starting at 10:00a.m and ending at 3:00p.m. November and December meetings were cancelled due to holidays. 2023 participants have painted, sewn, cut fabric, made totes, crocheted, knitted and laughed. All are welcome to enjoy a warm and supportive environment while crafting your way to contentment.

Jessica Starbird

Outreach Committee

The Outreach Committee of Christ the King turned our focus to local charities when selecting the recipients of the available Open Offering from the first three Sundays of three months in 2023.

Due to our church budget shortfalls, other than March, April, and November, all Open Offerings were designated to go directly to the general fund.

Outreach Open Offerings went to the following three recipients:

- * March- Ralston House/Child Advocacy \$846.75
- * April- St. Francis Center/Homeless Advocacy \$689. In addition we collected gently used & new towels to donate.
- * November – Severe Weather Shelter Network/Homeless Advocacy \$579.

Other events sponsored:

- * July- CTK partnered with Community Table in a summer food drive- 450 lbs. of non-perishable food & toiletries collected.
- * November- CTK hosted the “Sock it to Me” sock drive and collected well over 200 pair of men’s & women’s socks to be distributed at Christmas to guests at Saint Clare’s Table and The Rising.
- * December -CTK again partnered with Community Table in their 25x25 holiday food drive- 258 lbs. of non-perishable food & toiletries collected.

The Outreach Committee extends our gratitude for your generosity and continued support of our non-profit neighbors who provide such valuable services. The 2023 CTK Outreach Committee; Co-chairs: Glenda Luttrell & Mary

Beattie. Members: Cathie Craig, Cathy Atkinson, Jean Thayer, Nancy St. Pierre, Kama Linscome, Pat Barker, Sherry Smith, and Ros Patterson.

Submitted by Glenda Luttrell

Prayer Network - 2023

The Prayer Network team are parishioners who daily devote time to pray for the needs of others. They receive requests to pray for members of Christ the King congregation, for members of parishioner's families and for friends, neighbors and concerns of the congregation, the community and nation.

The Prayer Network team currently has 20 dedicated members who receive prayer requests through email. Prayer requests are collected from the prayer request box in the narthex filled out by parishioners on Sundays, by phone calls, emails and texts and then are sent down to the Prayer Network members. A Weekly Prayer List is prepared every Thursday night for the following week and sent out to the Prayer Network members from which they pray along with any additional prayer requests that come in during that week. Also any emergency prayer requests for parishioners at Christ the King or their immediate families are called down right away.

A great big "Thanks" to the Kay Seiler and Mary Beattie who helped in calling emergency prayer requests down during 2023 to the Prayer Network members and to Kay Seiler for handling emergency requests and the Sunday prayer requests left in the prayer request box in the narthex when I was out of town. Also a special "Thank You" to the following Prayer Network team members for their faithful ministry of intercessory prayer during 2023: Judy Amidon, Pat Barker, Mary Beattie, Peggy Broderick, Merri Crawford, Cathy Goodman (joining us during the year), Molly Foley-Healy, Byron Giezentanner, Beth Hester, Martha Jones, Rev. Austin Leininger, Jeneene Lowe, Joe Mazza, Ros Patterson, Mary Jo Ryan, Tom Scholle, Kay Seiler, Andi Smith and Jean Thayer. Unfortunately we lost Laura Thompson with her passing in March.

God wants us to pray and many prayers prayed by the Prayer Network have been answered over the years. There is nothing more rewarding then to have helped others through prayer.

If you are interest in learning more about the ministry of intercessory prayer or in joining the prayer network, please contact Cathie Craig at (303) 425-5882 or at bercat.craig@comcast.net.

Cathie Craig

Social Justice Conversations (Previously Conversations on Racial Justice)

CTK's Social Justice Conversations group is committed to increasing our knowledge, experience and advocacy in areas of racial and other social justice arenas in our community and nation. We meet online monthly, and are always pleased to have anyone join us, even if just for specific programs of interest. We recognize that none of us has the whole picture, but we value the opportunity to share, discuss, listen and grow together toward greater compassion, love and justice in our thoughts and actions.

In previous years, our group focused exclusively on racial justice issues, and we were named Conversations in Racial Justice, but in 2023 we recognized that we were expanding into other areas of injustice, and we reflected that desire in the name change for our group.

In our monthly meetings in 2023 we completed an in-depth study of Ibram X. Kendi's How To Be An Anti-Racist; we much appreciated Rev. Austin's leadership of this. Other book discussions focused on the history and present-day experiences of Native People in the Colorado area, Asian communities, LGBT-QAI issues, poverty and its contributions to pockets of inequity in the U. S., and what the Bible has to say about social justice and a Christian's responsibility toward it, such as a recent recommendation: We Cry Justice: Reading the Bible with the Poor People's Campaign.

Members shared many opportunities for online learning through the Sacred Ground program of the Episcopal Church, or the six-part Episcopal Justice Assembly Series on justice work in communities; webinars such as those

offered by the Absalom Jones Center For Racial Healing in Atlanta or the video conversation with The Rev. Shaneequa Brokenleg with Dr. Sandra Montero, a Lakota tribe member; daily meditations from Richard Rohr; documentaries such as that about Episcopal priest and gender equality rights activist Anna Pauline “Pauli” Murray; Violence Against Indigenous Women presentation by the Colorado Trust and Tate Walker; online training sponsored by St. John’s Episcopal Church: “Stand Up Against Street Harassment Training;” a documentary by Condoleezza Rice and David Kennedy on what holds us together as Americans in turbulent times. In the CTK Thursday update and the monthly Canticle, members also submit recommendations for news articles from magazines and online stories on various social justice topics.

2023 opportunities for group members to share our beliefs and join in action in the community included visiting the Colorado History Museum to learn about the 1864 Sand Creek Massacre; attending a presentation at St. Ambrose Episcopal Church featuring transgender experiences, as presented by photo-journalist Sal Skogg Bruggeman; walking in the Denver Pride Fest parade in June and the Martin Luther King, Jr. Parade; joining the Outreach-sponsored booth at the August Arvada Days Festival; attending the Climate Care Committee’s Creation Care special program featuring Rick Williams, founder of People of the Sacred Land nonprofit, speaking on the history of American Indians in Arvada. The Land Acknowledgment we have been sharing at CTK services is a joint outcome of the attention both the Social Justice Conversations and Climate Care groups have given to our focus on what we have to learn from Native Peoples about creation care, and the specific area of creation in which our church is built.

We are very pleased that the CTK Vestry endorsed the formation of a Believe Out Loud committee to engage in the process of becoming a BELIEVE OUT LOUD Episcopal Congregation, and are actively participating in it; we urge all CTK members to attend the upcoming adult forums on this process during Lent. And we are pleased to call attention to the “Speak the Truth” sign on CTK’s west lawn, urging us all to “Pray it. Preach it. Love it. Live it.

Please join us on Zoom at 7:00 pm on the last Tuesday of each month, as we continue our journey in striving to live into the Beloved Community.

Members of the group currently include: Karen and Steve Barritt, Daniel and Rachel Mondragon, Bob and Diane Mickelson, Merri Crawford, Glenn Pladsen, Ros Patterson, Molly Foley-Healy and Jean Thayer.

Submitted by Jean Thayer

St. Clare’s Table

Once again we must begin by thanking all of our faithful volunteers who continue to make this ministry such an important asset to our community. Our 2nd Tuesday team served well over 1,100 meals in 2023. Our warm and welcoming servers, greeters and kitchen crew do such an outstanding job every month. Thank you so very much to you all for your service and dedication as we have completed ten years since the retirement of Phylis Nay and Elaine Cicconie.

St. Clare’s ended 2023 on a sound financial base once again and several changes are on the horizon in 2024. Nate Farr from Christ Church is our new board chairman and doing an outstanding job. While Liz Wolfert has transitioned to divinity school, the Board selected Patrick Wilson to be our new Managing Director. Those of you who have met Patrick know that he is doing an excellent job and his quiet presence is a big plus for St. Clare’s. We have been blessed to have parishioners from Christ Church join us on a regular basis again this year.

The Board has decided to increase the food budget to \$275/mo. At the same time we seek to trim expenses from the clothing closet. I would encourage anyone wishing to contribute to the clothing inventory to contact me for more information.

Finally, after ten years of incredible work as our treasurer, Mike Wise is retiring. Mike often credits/blames me for luring him into the job. But the truth is Mike has been an excellent steward of St. Clare’s finances and has secured 10s of thousands of dollars in grant money for St. Clare’s. I salute him for his wonderful service.

Having been on the Board for 13 of the last 15 years I am feeling the need to step back from this role. I would love to give someone else the opportunity to serve as the CTK representative. Please contact me if you have an interest.

Again, many thanks and blessings to all who support, serve or have served, and to all who keep St. Clare's and our volunteers in their prayers.

Respectfully submitted
Mark Molello

Core Communities

CTK Fundraising

The CTK family held three fundraisers in 2023, and started recycling pop cans.

1. Trunk Sale—raised \$1,743.80
2. Crafters of the King Craft Sale—raised \$2,901.00
3. Christmas Tea—raised \$1,465.00
4. Pop machine—\$91.41 (selling of pop and recycling of cans)

All monies raised went to the General Fund. A great big thank you to all those who helped or contributed.

King Soopers & Safeway Gift Cards

We have been using Gift Cards and Rebates for many years to help contribute money to Christ the King. It has been a lovely convenient way to support the church.

To participate at King Soopers use your loyalty card and their website to select The Church of Christ the King Episcopal. We can use this at the gas station or grocery store. It works pretty well when we shop at the store. This past year Christ the King received \$1,342.08 in rebates from King Soopers.

We also use Safeway reloadable Gift cards. Contact Cathie Craig for more info on this program. In 2023 we received \$260.45 in rebates.

Respectfully submitted
Cathie Craig

Raise Right (previously ShopwithScrip)

One of the ways to increase our income is to purchase Gift cards from Raise Right. The church gets a rebate anywhere from 1.5% to 16% or more. You can purchase the cards for your own regular purchases or give them as gifts. The brands include Target, Walmart, L.L.Bean, Starbucks Sprouts, Outback, Walgreens, Burger King as well as Visa cards to name a few. You can also get an app to purchase "ecards" to use for yourself or send to others. In this case Raise Right takes the cash for the cards from your account and when you link it to the church CTK gets the rebate. If you need a physical card you can add it to the church's queue to be received when we put in an order. We order these cards once a month on the last Sunday of the month. In 2023 we earned \$2,698.

Respectfully submitted
Barbara Jennings

Stewardship Report

The Stewardship Committee accomplished several things in 2023. We continued to publish updates of the giving reports to keep everyone well informed about where we stood financially. We set a giving goal of 250,000 dollars for the 2024 pledge drive. We followed up with information about how the drive was coming in the Sunday bulletin and the CTK Weekly Updates. Each Sunday during the drive we asked a member of the congregation to share their thoughts/feelings about tithing during service. We also wrote and mailed a letter on our thoughts on stewardship.

We, so far, have received 40 pledges totaling 197,808 dollars which is a nice increase from last year's pledge total. We are grateful to everyone that pledged this year. We're also grateful to the others acts of Stewardship that hap-

pened throughout last year such as the donations given from the Christmas Tea and the Craft Sale, to name just a few. The large Christmas donation was a wonderful act of giving, too.

We, as a church, pull together with our time, treasure, and talent to keep CTK thriving. Thanks to all of you for all you do.

Sincerely,
The Stewardship Committee:
Molly Foley-Healy, Karen Barritt, Phil Goodman and Amanda Roberts

Endowment Committee Report

We didn’t have a formal committee for the endowment in 2023. However we did take one 5% draw from the endowment accounts, an equity account and a limited maturity account

Respectfully submitted
Barbara Jennings

	Equity Fund	Limited Maturity	Total
Starting Balance 1/1/23	\$73,582	\$22,263	\$95,845
Withdrawal of	\$2,000	\$3,000	\$5,000
Market Value Adj	\$15,314		
Interest		4%	
Ending Balance 12/31/23	\$86,897	\$20,549	107,456

Finance Committee

The finance committee serves as an advisory to the Vestry. This committee holds monthly meetings to monitor the church’s financial condition. They review financial reports and work with the vestry to prepare the annual budget and recommend to vestry how to address financial issues. The Finance Committee are as follows: The Rev Dr Austin Leininger, (Rector), Barbara Jennings (Sr Warden), Larry Healy (Treasurer), Mike Barker (Vestry and Committee member), Rob Jones (Committee member). We want to thank Warren Broderick who resigned as Finance Committee Chair in 2023 for his dedicated work on the committee. We are looking for others who would like serve on this committee in 2024.

Treasurer’s Report

Over the last few years, we had been operating within a deficit budget. Most of the income shortfall can probably be attributed to COVID. With lower attendance at services coupled with a reduction from two Sunday services to just one had reduced our plate offerings significantly. We also lost several organizations who used our facilities for meetings which had provided an alternative revenue stream.

Additionally, our parishioners are aging, gracefully, but still aging. We are experiencing some normal age-related health issues which may preclude us from attending services in person. Mobility or transportation issues also contribute to lower in person attendance.

Most frustrating of all, many, if not most of us, are on fixed incomes. As the cost-of-living increases, it become more difficult to pledge higher amounts annually. When you plan your household budget, you are faced with: inflation, higher energy costs, higher prices due to increases in minimum wages, escalating food costs, stock market fluctuations and other negative influences that limit just on how far our money can go. Our church is also impacted by those same factors.

However, not everything is doom and gloom. 2024 pledges are higher than those in 2023. Several organizations are now renting space from us and we continue to seek others to share our facility. This alternate revenue stream augments the voluntary pledges and other offerings. The plate offerings during the months they are designated to be added to our operating account truly help to offset our expenses.

We continue to pay our obligations every month. Sometimes we need to dip into our savings to do so. However, our bills get paid, the lights and the heating and cooling are still on. Obligations to the Diocese are paid. We continue to worship in fellowship. All this is a direct result of your generosity.

We solicit your ideas and suggestions on other methods to raise funds. Please communicate those ideas to the Vestry and/or the Finance Committee. We ask that you also actively participate in any activities to raise funds. Volunteering to support fund raising can put your ideas into action!

You can also assist by volunteering to serve on the Finance Committee. Currently, the committee is comprised of some grey-haired men who would welcome a woman or two to join in. Face it, most household budgets are managed by women! If you can handle a ZOOM meeting once a month, balance a checkbook, and can provide a woman's insight into how to manage costs, we truly could benefit from your experience.

2024 looks like we will NOT have a deficit budget again. With your prayers and assistance, we should be able to repeat in 2024 what we have done in previous years – pay our bills and keep our parish a functional faith-based community with the doors remaining open and a bright future going forward!

Thank you once again for your participation in our parish and for your generous contributions to CTK!

Larry Healy
Treasurer

2023 Financial Statement/2024 Projected Income

Old Account	NEW Account	Actuals	Budget	B (W) Budget	2024 Budget
4010	4010 Plate	\$ 48,594.71	\$ 40,000.00	\$ 8,594.71	\$ 45,000.00
4030	4020 Unrestricted Pledge	\$ 178,858.15	\$ 177,940.00	\$ 918.15	\$ 197,808.00
4031	4031 Unrestricted Giving	\$ 18,288.15	\$ 30,000.00	\$ (11,711.85)	\$ 20,000.00
4040	4501 Operating Investment Income	\$ 308.75	\$ -	\$ 308.75	\$ 500.00
4050	45xx Other Operating Income	\$ 29,259.83	\$ 7,500.00	\$ 21,759.83	\$ 30,000.00
4060	401xx Cont from Congregational Org	\$ 5,794.61	\$ 7,000.00	\$ (1,205.39)	\$ 6,000.00
4200	4502 Non Operating Capital Income	\$ 10,877.41	\$ -	\$ 10,877.41	\$ 10,000.00
	Total Income	\$ 291,981.61	\$ 262,440.00	\$ 29,541.61	\$ 309,308.00
6xxx	4071 Designated Funds	\$ 5,364.25	\$ -	\$ 5,364.25	\$ 6,000.00
7xxx	5220 Transfer of Designated Funds	\$ 6,859.59	\$ -	\$ (6,859.59)	\$ 6,000.00
	Total Other Income & Expense	\$ (1,495.34)	\$ -	\$ (1,495.34)	\$ -
	Net Income	\$ (4,058.82)	\$ 7,718.00	\$ (11,776.82)	\$ 9,647.97

2023 Financial Statement/2024 Projected Expenses

Old Account	NEW Account	Actuals	Budget	B (W) Budget	2024 Budget
5010	5001 Clergy Salaries	\$ 31,823.82	\$ 30,475.00	\$ (1,348.82)	\$ 33,926.00
5020	5002 Clergy Housing	\$ 43,851.09	\$ 44,000.00	\$ 148.91	\$ 44,887.00
5010	5003 Supply Priest	\$ -	\$ 600.00	\$ 600.00	\$ 600.00
5030	5101 Parish Admin	\$ 17,558.45	\$ 16,400.00	\$ (1,158.45)	\$ 18,000.00
5030	5102 Bookkeeper	\$ 12,716.81	\$ 12,790.00	\$ 73.19	\$ 15,000.00
5030	5201 Music Director	\$ 11,700.00	\$ 11,700.00	\$ -	\$ 12,335.20
5040	5040 Payroll FICA	\$ 2,620.44	\$ 2,580.00	\$ (40.44)	\$ 1,880.78
5040	5040 Payroll Medicare	\$ 585.72	\$ 576.00	\$ (9.72)	\$ 439.86
5040	5040 Workers Comp	\$ 591.00	\$ 2,400.00	\$ 1,809.00	\$ 1,000.00
5050	5050 Rector Pension	\$ 15,418.38	\$ 14,800.00	\$ (618.38)	\$ 15,251.00
5050	5004 Rector Medical Insurance	\$ 49,290.05	\$ 40,710.00	\$ (8,580.05)	\$ 44,388.00
5050	5006 Rector SOC SEC	\$ 4,760.00	\$ 5,715.00	\$ 955.00	\$ 6,016.39
5060	5060 Clergy/Lay Expense	\$ 1,559.63	\$ 1,520.00	\$ (39.63)	\$ 1,700.00
5070	5300 Diocese Obligations	\$ 16,314.00	\$ 17,100.00	\$ 786.00	\$ 26,280.80
5100	5502 Electric	\$ 4,211.29	\$ 7,845.00	\$ 3,633.71	\$ 4,500.00
5100	5503 Gas	\$ 5,259.02	\$ 5,500.00	\$ 240.98	\$ 5,500.00
5100	5504 Trash	\$ 1,738.96	\$ 1,200.00	\$ (538.96)	\$ 1,600.00
5100	5505 Water	\$ 4,764.79	\$ 3,955.00	\$ (809.79)	\$ 6,500.00
5120	5506 Fire Alarm Monitoring	\$ 1,025.20	\$ 1,100.00	\$ 74.80	\$ 1,100.00
5120	5501 Property Expense	\$ 8,415.81	\$ 12,000.00	\$ 3,584.19	\$ 8,000.00
5120	5510 Building Insurance	\$ 18,952.00	\$ -	\$ (18,952.00)	\$ 19,000.00
5120	5507 Cleaning	\$ 9,669.09	\$ 6,000.00	\$ (3,669.09)	\$ 9,600.00
5120	5508 Snow Removal	\$ 2,650.00	\$ 3,250.00	\$ 600.00	\$ 2,500.00
5120	5120 Lawn Maintenance	\$ 6,122.50	\$ 3,000.00	\$ (3,122.50)	\$ 5,000.00
5150	5105 Bank & Service Charges	\$ 476.71	\$ -	\$ (476.71)	\$ 500.00
5150	5106 Memberships & Subscriptions		\$ -		\$ 555.00
5150	5107 Software & Apps	\$ 2,111.50	\$ 600.00		\$ 1,250.00
5150	5108 Internet & Phone	\$ 1,711.86	\$ 1,436.00		\$ 1,800.00
5150	5109 Copier	\$ 2,616.54	\$ 4,320.00		\$ 2,700.00
5150	5110 Shipping & Postage	\$ 700.77	\$ 550.00		\$ 750.00
5150	5111 Office Supplies	\$ 1,260.74	\$ 1,000.00		\$ 1,000.00
	5170 Other Operating Expenses Admin	\$ 2,615.81	\$ -	\$ (2,615.81)	\$ 200.00
5200	52xx Program Expense	\$ 6,883.95	\$ 1,600.00	\$ (5,283.95)	\$ 4,000.00
	5225 Outreach	\$ 2,066.30	\$ -	\$ (2,066.30)	\$ 1,900.00
	5500 Expense Prior Period Adj	\$ 2,149.48	\$ -	\$ (2,149.48)	\$ -
	5150 Online Communication	\$ 353.38	\$ -	\$ (353.38)	\$ -
	Total Expenses	\$ 294,545.09	\$ 254,722.00	\$ (39,823.09)	\$ 299,660.03
	Ordinary Income (Loss)	\$ (2,563.48)	\$ 7,718.00	\$ (10,281.48)	\$ 9,647.97
	Other Designated Income & Expenses				

Notes